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**For Information**

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REPORT TITLE: **2020 Statement of Remuneration and Expenses**

FROM: Julie Pittini, Acting Commissioner of Finance and Chief Financial Officer

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**OBJECTIVE**

To provide the 2020 Statement of Remuneration and Expenses as required under section 284 of the *Municipal Act, 2001*, as amended.

**REPORT HIGHLIGHTS**

- Members of Regional Council and Regional Appointees have received remuneration and expenses during 2020 which are disclosed annually, as per the *Municipal Act, 2001*.
  - Payment information reported for Regional Appointees relating to other bodies, such as the Conservation Authorities and the Peel Regional Police Services Board, have been provided by these bodies.
  - Regional Council approved in 2014, an annual increase in the four-year term allowance for reimbursement of business expenses based on the Consumer Price Index of the previous year. For 2021 expenses, this represents a 0.7 per cent increase resulting in a revised term allowance of \$23,910, from \$23,740, for each Member of Council.
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**DISCUSSION**

All payments made during 2020 to or on behalf of Members of Council and Regional Appointees are listed in Appendix I and II of this report. In accordance with section 284 of the *Municipal Act, 2001*, this listing must be reported to Council annually by March 31st.

Appendix I provides a break down of the remuneration and expenses in the following main categories: salary, benefits, expenses covered through the Members of Council term allowance and expenses covered through Corporate accounts.

The benefits listed in Appendix I include the employer paid portion of the Ontario Municipal Employees Retirement System (OMERS), the Canada Pension Plan, the Employee Health Tax, Group Life, Health Spending and Basic Accidental Death and Dismemberment. The authority to remit this remuneration is found in Resolution RCB-2017-26.

The expenses covered through the Members of Council term allowance listed in Appendix I includes costs related to business travel, training, conferences, meals, home office expenses and constituent expenses. These costs have been categorized in Appendix I as conference related expenses and constituent and other expenses. Expenses covered through Corporate accounts in Appendix I include costs related to one Regional newsletter per Member of Council.

## **2020 Statement of Remuneration and Expenses**

Statements relating to each Member of Council's use of their term allowance are posted on the Region's website on a quarterly basis.

There were no event or conference expenses charged to program cost centres approved by Regional Council or any Regional committees during the 2020 fiscal year.

Appendix II provides a break down of the non-salary related remuneration and expenses paid to Members of Council and non-Members of Council who are appointed and endorsed by Regional Council as Regional committee members, or as committee members or officers of municipal organizations including the Peel Regional Police Services Board and the Conservation Authorities in the following main categories: other remuneration, benefits and expenses.

## **FINANCIAL IMPLICATIONS**

The four-year term allowance for each Member of Council for business expenses is increased annually, as directed by Regional Council Resolution 2014-639 and the annual increase is based on Statistics Canada Consumer Price Index of the previous year. Based on the 2020 Statistics Canada Consumer Price Index, the term allowance will increase by 0.7 per cent from \$23,740 to \$23,910 for 2021.

The cumulative impact for the annual increase in the term allowance for business expenses for all of Council is \$4,080 over the four-year term. Funding for the term allowance is available through the Council operating budget.

## **CONCLUSION**

The 2020 Statement of Remuneration and Expenses is a statutory report listing the remuneration and expenditures paid to or on behalf of current and former Members of Council and their appointees during the 2020 calendar year. The term allowance for business expenses in the amount of \$23,740 will increase to \$23,910 in 2021 for each Member of Council for the four-year period.

## **APPENDICES**

Appendix I – 2020 Summary of Remuneration and Expenses

Appendix II – 2020 Regional Appointee Remuneration and Expenses

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*For further information regarding this report, please contact Stephanie Nagel, Ext. 7105, [stephanie.nagel@peelregion.ca](mailto:stephanie.nagel@peelregion.ca).*

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***Reviewed and/or approved in workflow by:***

Department Commissioner, Division Director and Financial Support Unit.