

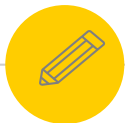
Discover Ability Network

The benefits of being an inclusive employer

Lisa Kelly, Program Manager

lisakelly@occ.ca





Talent Shortage

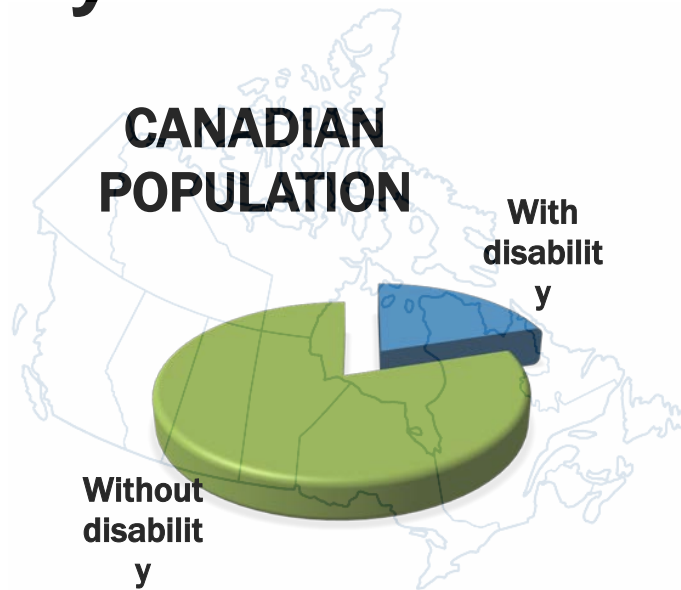
For over 100 years, the Ontario Chamber of Commerce (OCC) has been indispensable partner of business in Ontario, with 135 member chambers of commerce and boards of trade representing 60,000 members .

Discover Ability is a business opportunity to help unlock the full potential of our member organizations.

- 75% SMEs in Ontario told the OCC their # 1 barrier issue is finding talent
- Skills shortages are limiting business growth, development and innovation
- People with disabilities represent an untapped talent pool that can help fuel innovative growth and a measured return on investment

Canadians with a disability: numbers

- 20% of Canadians¹
 - Pain, flexibility and mobility 29.3%¹
 - Mental health – 20%²
 - 29% visible / 71% non-visible³
- 6.2M Canadians¹
- Fast-growing and largest diversity group





The facts

77% of small businesses who have hired people with disabilities said they met or exceeded expectations¹



Positive overall effect

Having inclusive business practices makes companies more productive and profitable¹



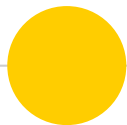
Costs

60% accommodations cost nothing. 93% of accommodations are a 1x cost of less than \$500²



Capacity

The Discover Ability Network can assist you with training, finding talent and support



What is the Discover Ability Network?



Job matching platform

connects **business** to job seekers with disabilities to meet business and workforce needs



Free training

on disability, inclusive recruiting, disclosure, accommodations in workplace and building an inclusive workplace

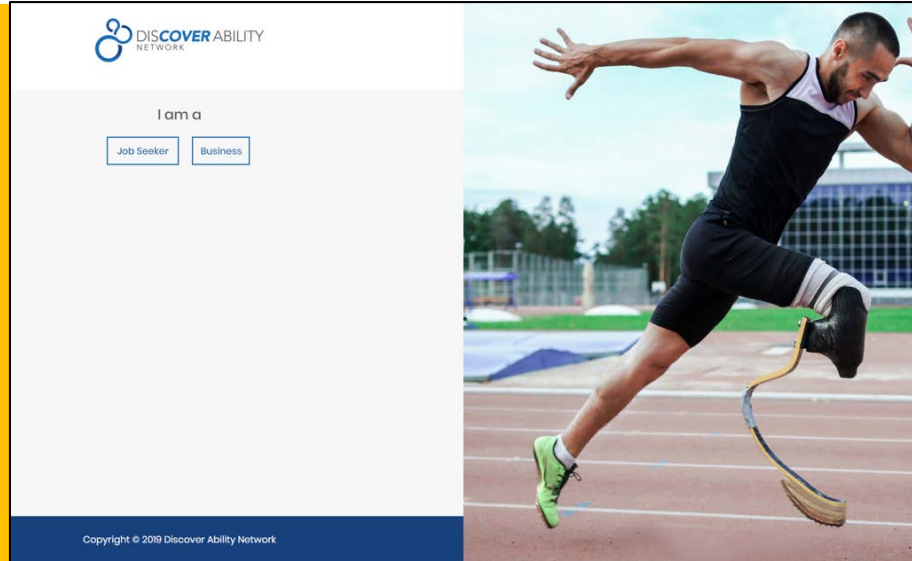


Networking

events that connect employers to job seekers, to build disability confidence.

www.discoverability.network

The *Discover* Ability Network connects business to qualified talent with a disability and free resources at no charge



Our "Ask"

1. That the Region of Peel Accessibility Advisory Committee is in support of the Discover Ability Network Program and recommends endorsement with the broader Region of Peel.
2. That Accessibility staff investigate a potential partnership between the Region of Peel and the Ontario Chamber of Commerce regarding joining the Discover Ability Network program and then report back to Region of Peel with recommendations.



Learn more

Visit <https://discoverability.network/> for more information. For training, contact Lisa Kelly at lisakelly@occ.ca | 416-886-1779



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www.linkedin.com/company/discover-ability-network/

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