



The Regional Municipality of Peel
POLICE SERVICES BOARD
10 PEEL CENTRE DR., BRAMPTON, ON L6T 4B9

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February 28, 2020

Ms. Ava Macintyre
Deputy Regional Clerk
Regional Municipality of Peel
10 Peel Centre Drive
Brampton, ON L6T 4B9

Dear Ms. Macintyre,

RECEIVED

February 28, 2020
REGION OF PEEL
OFFICE OF THE REGIONAL CLERK

RE: RESOLUTION: #06-02-20 Community Event Paid Duties - Board Policy Review

On February 28, 2020, the Regional Municipality of Peel Police Services Board considered a report dated January 23, 2020 from A/Deputy Chief R. Patrick, Corporate Services, providing the Board with the review conducted on Community Events Paid Duties.

The following resolution was passed by the Board:

That the information be received;

And further, that the Community Events Paid Duty Policy PRP-OP-001 be revised;

And further, that this report be forwarded to Regional Council in attendance with Resolution 2019-1074.

In keeping with the Board's motion, I have enclosed a copy of the Community Event Paid Duties - Board Policy Review report to be provided to Regional Council as information.

Should you have any questions or concerns, please do not hesitate to contact the Board office.

Yours truly,

Robert Serpe
Executive Director

Attach.

REFERRAL TO _____
RECOMMENDED _____
DIRECTION REQUIRED _____
RECEIPT RECOMMENDED ☒ _____



FORWARDED TO
POLICE SERVICES BOARD

DATE JAN. 30 2020

[Signature]

CHIEF OF POLICE

06-02-20

RECEIVED BY
PEEL POLICE SERVICES BOARD

DATE Feb 4, 2020

LOG No. P00 **REPORT**

FILE CLASS 18

For Decision

File Class: 1-01-02-01

Cross-Reference File Class: _____

DATE: January 23, 2020

SUBJECT: **COMMUNITY EVENT PAID DUTIES - BOARD POLICY REVIEW**

FROM: Randy Patrick, A/Deputy Chief, Corporate Services Command

RECOMMENDATIONS

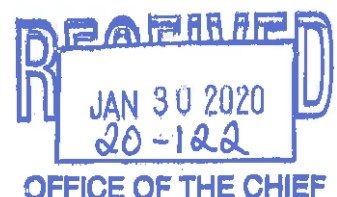
IT IS RECOMMENDED THAT, the report titled "Community Event Paid Duties – Board Policy Review", be received;

AND FURTHER THAT, the Police Services Board Community Events Paid Duty Policy PRP-OP-001 be revised;

AND FURTHER THAT, this report be forwarded to Regional Council in accordance with Resolution 2019-1074.

REPORT HIGHLIGHTS

- In 2017, a review of the Police Services Board Community Events Paid Duty Policy PRP-OP-001 (Board Policy) was completed to assess the current policy requirements related to paid duty funding for community events.
- The findings of the review and recommended policy changes were approved by the Police Services Board (PSB) at the September 29, 2017, Board meeting.
- The changes to the Board Policy resulted in clear guidelines and criteria for a consistent and fair application for the waiving of fees.
- The Region of Peel allocates funding to the cities of Brampton and Mississauga for redistribution to community events to partially offset paid duty costs as per their criteria.
- At the November 14, 2019, meeting, Regional Council issued a resolution for PSB to conduct another review of the Board Policy with respect to subsidies for community events.
- The only recommended change to the Policy is to clarify that due to inherent duties to preserve the peace and prevent crime, on-duty personnel and police assets are utilized, fully or partially, for those events where it is deemed necessary after considering the need to ensure public safety and the need to provide core policing responsibilities.



DISCUSSION

1. Background

In 2017, a review of the PSB Community Events Paid Duty Policy PRP-OP-001 (Board Policy) (Appendix I) was completed to assess the policy requirements related to paid duty funding for community events. The review was brought forward when a community event requested additional funding and it became apparent there was not a fair and equitable method of allocating funding in the Board Policy.

The former Board Policy provided no clear guideline for the allocation or distribution of funding for community events. As a result, 12 community events historically received internal funding annually from the Police budget for officer duty costs along with waived vehicle and administration fees. There was no additional funding available for other community events within the Region of Peel. Of the 12 events that did receive funding, the funding varied based on historical allocations. With no clear guidelines in place, a funding disparity was evident among community events.

The findings of the review and recommended policy changes were approved by PSB at the September 29, 2017, Board meeting, effective January 1, 2018. The approved policy provide clear guidelines and criteria for financial assistance for community events which are those that do not include alcohol consumption or revenue generation, and funded by the City of Brampton, City of Mississauga, or the Region of Peel. Further, financial assistance for all eligible community events would be limited to waiving the cost of vehicle and administration fees only and would no longer cover officer duty costs.

As a result of the changes to the Board Policy, \$184,000 in funding that was previously allocated for officer duty costs for community events was eliminated from the 2018 Police budget.

Subsequently, the Region of Peel allocated funding to the cities of Brampton and Mississauga for redistribution to community events to partially offset paid duty costs. Funding is administered by the local municipalities based on their criteria. Funding allocations for 2018 to 2020 are as follows:

	Brampton	Mississauga	Total Funding Allocated by Region
2018	\$84,116	\$157,219	\$241,335
2019	\$87,500	\$162,500	\$250,000
2020	\$102,800	\$166,200	\$269,000

On November 14, 2019, Regional Council issued a resolution for PSB to conduct another review of the Board Policy with respect to subsidies for community events. The resolution is attached in Appendix II.

2. Findings

The new Board Policy that came into effect on January 1, 2018, provides guidelines in determining community events that qualify to receive waived vehicle and administration fees. Any events, pre-existing or new, that meet the criteria of the Board Policy will have vehicle

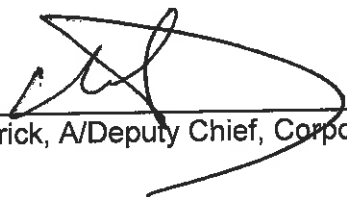
and administration fees waived. In 2019, there were 14 events (seven in Brampton, seven in Mississauga) that benefited from waived vehicle and administration fees.

Peel Regional Police (PRP) staff conducted an environmental scan and contacted York Regional Police (YRP), Durham Regional Police (DRP), Halton Regional Police Service (HRPS) and Toronto Police Service (TPS). This revealed that the respective funding criteria, related to paid duties, in the current Board Policy are aligned with other police agencies, with the exception that PRP waive vehicle and administration fees for qualifying events. However, all Police have inherent duties under the Police Services Act (section 42) to preserve the peace and prevent crime. To add clarity to the Policy, it is recommended the following be added to section 1(e):

Ensure that on-duty personnel and police assets are utilized, fully or partially, for those events where it is deemed necessary after considering the need to ensure public safety and the need to provide core policing responsibilities.

Further, to promote positive community partnerships, in addition to waiving vehicle and administration fees, PRP officers, such as the Community Mobilization Teams (CMT) and Auxiliary Officers, attend community events when possible to engage and interact with the public.

Approved for Submission:



Randy Patrick, A/Deputy Chief, Corporate Services Command

For further information regarding this report, please contact Mario Ferrante, Manager, Business Support, at extension 4245 or via e-mail at Mario.Ferrante@peelpolice.ca.

Authored By: Mario Ferrante

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APPENDIX I



COMMUNITY EVENTS PAID DUTY PRP-OP-001

Effective Date: 2007/03/30
Revision: 2017/09/29

Policy Statement

It is the policy of the Regional Municipality of Peel Police Services Board that Peel Regional Police provide paid duty service with respect to community events in the Region of Peel in accordance with this policy. The policy requirements set out in this document shall form part of the Board Policies and the Chief of Police is hereby directed to implement and comply with these requirements in the administration and operation of the Peel Regional Police.

1. Policy Requirements

It is the policy of the Peel Police Services Board that with respect to paid duty for Region of Peel community events the Chief of Police will:

- Ensure compliance with legislative and constitutional requirements, and recognized legal principles;
- Ensure that members act with full respect for human dignity and according to professional standards of skill, integrity and accountability;
- Ensure both officer and public safety as a priority;
- Ensure that internal funding from the Peel Police budget be provided to cover vehicle and administration costs only for community events fully sponsored and paid by the Region of Peel, and Cities of Brampton and Mississauga and do not include revenue generation or alcohol.

2. Reporting

The Chief of Police shall report to the Board on Community Event Paid Duty outlined in section 1 d) as part of the annual budget reporting process.

The Chief of Police shall also report to the Board on an exception basis. This applies to those circumstances where significant issues of potential liability to the Board, the police service, the community or the applicant are known or are believed to exist.

3. Authority/Legislative Reference

Police Services Act, Sections 39 and 49(2)
Police Services Board Audit Policy, Adopted 2001/03/30
Replaces : Paid Duty Officers – Adopted 1974/02/07
Board Minute #56/07
Board Minute #IC88/17

4. Linkage to Appropriate Police Service Procedure/Directive

I-A-301(F)
Uniform Collective Agreement
FIN-17

5. Effective Date

The policy requirements will take effect on January 01, 2018.

APPENDIX II

19.1-1



Resolution

Moved By: Councillor Parrish	Date: November 14, 2019
Seconded By: Councillor	Item Number: 19.1

Whereas Peel Regional Police have had a history of forgiving some paid duty charges for community events involving safety and traffic control;

And whereas, on September 29, 2017, the Peel Police Services Board approved a change to the Community Events Paid Duty Policy (PRP-OP-001) effective January 1, 2018, eliminating subsidies for paid duty attendance at some community events;

And whereas, on December 13, 2018, Regional Council passed Resolution 2018-866 to allocate funds to the Cities of Brampton and Mississauga for redistribution to qualifying community events, to be administered by the local municipalities based on their criteria and future allocations of Regional funds to be increased annually using a target escalation rate approved by Regional Council during budget deliberations;

And whereas, new events requiring paid duty officers for safety reasons taking place in both Brampton and Mississauga do not qualify for subsidy, therefore creating an unequal situation with some groups over others;

And whereas, there are policies within the Peel Regional Police operating procedures that reach out to the communities in which they serve that *"support and encourage participation of members of Peel Regional Police and the citizens of Peel Region in policing initiatives that promote positive community partnerships and enrich the quality of life in Peel Region, and advance the goals of the Board."* (Community Support and Recognition Fund PSB-FN-002 attached);

Therefore be it resolved, that the Peel Police Services Board be requested to:

- i. Cause the change in policy effective January 1, 2018 addressing the Community Events Paid Duty Policy, which eliminated subsidies for paid duty attendance at some community events, to be reviewed;
- ii. Direct that the review consider fairness and equity for all groups in Brampton and Mississauga, including those currently subsidized and those new community events requiring Paid Duty Officers for safety reasons;
- iii. Direct that the review give consideration to Paid Duty Policies related to the support of community events, of comparable and larger police forces in Ontario;
- iv. Direct that the review have regard for positive community partnerships between the community and Peel Regional Police;
- v. Ensure that a report of the findings of the review be provided to Regional Council upon completion of the review;

And further, that a copy of this resolution be sent to the Chief, Peel Regional Police.