

Region of Peel COVID-19 Recovery Planning Framework



8.2-1

Recovery Planning Proposed Workplan

1. Future of Work

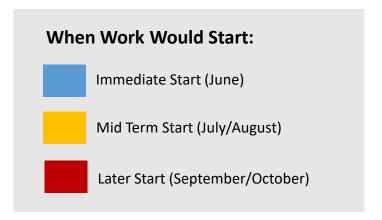
- Long-term Direction Surrounding Remote Work
- Flexible Work Practices
- Implementation/Transition to New Work Arrangements

2. Building Re-Opening and Re-Occupancy

- Floor Plan Layouts and Design
- Occupancy Limits and Space Usage Standards (e.g. what's permissible and safe)
- Occupancy Principles and Guidelines (e.g. how do we allocated limited space)
- Health and Safety Requirements (e.g. masks, physical distancing, fire marshal system)
- Cleaning Protocols
- In-Person Meeting Guidelines and Meeting Room Usage
- Council Meetings and Public Attendance
- Universal Hot Desk Usage and Booking
- First Floor Service Delivery

3. Workforce Health and Wellbeing

- Employee Health and Recuperation (e.g. vacation usage guidelines)
- Employee Appreciation and Recognition



Recovery Planning Proposed Workplan

4. Service Delivery and Strategic Priorities

- Review and Resumption of Priorities
- Service Resumption and COVID-19 Winddown
- Service modernization and digital first opportunities

5. Financial and Economic Impacts

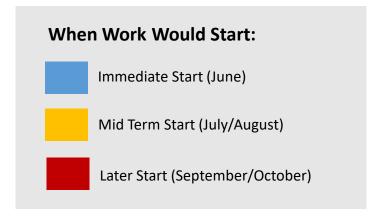
Ongoing COVID-19 Relief Measures (e.g. Safe Restart Program)

6. Business Continuity and Preparedness

- REOC Decommissioning
- COVID-19 Lessons Learned
- PPE Supply Chain Management
- Next Steps on Community Response Tables, Local Municipal Partnerships

7. Recovery Framework, Communications and Change Management

- Recovery Framework and Timelines
- Council Communications
- Employee Communications
- Public Communications



8.2-3

Recovery PlanningProposed Structure

ELT

Direction and Decision Making

Recovery Plan Steering Committee

Work Plan Leads, Departmental Representatives

Future of Work

Consultant led with Human Resources, Real Property Asset Mgmt, IT Building Re-Opening and Re-Occupancy

Real Property
Asset Mgmt and
Health & Safety

Workforce Health and Wellbeing

Human Resources (Wellness)

Service Delivery and Strategic Priorities

Corp Strategy
Office

Financial and Economic Impacts

Finance

Business Continuity and Preparedness

Emergency Management

Recovery Framework, Comms and Change Mgmt

Marketing and Communications, External Relations

8.2-4

Recovery PlanningConsiderations and Next Steps

Ongoing Pandemic Response, Variant Risks and Mass Vaccination Program

Balancing COVID-19 demands alongside a transition to recovery

Managing Workplace Fatigue

Essential Regional service delivery stretched thin, risks to staff health and wellness

Flexible Recovery Phases and Timing

Provincial recovery framework balanced with Regional recovery transition that will take time

Next Steps

- Initiating initial stages of recovery workplan
- Regular communications with Council, staff and community