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# Region of Peel COVID-19 Recovery Planning Framework

# Recovery Planning Proposed Workplan



## 1. Future of Work

-  Long-term Direction Surrounding Remote Work
-  Flexible Work Practices
-  Implementation/Transition to New Work Arrangements

## 2. Building Re-Opening and Re-Occupancy

-  Floor Plan Layouts and Design
-  Occupancy Limits and Space Usage Standards (e.g. what's permissible and safe)
-  Occupancy Principles and Guidelines (e.g. how do we allocated limited space)
-  Health and Safety Requirements (e.g. masks, physical distancing, fire marshal system)
-  Cleaning Protocols
-  In-Person Meeting Guidelines and Meeting Room Usage
-  Council Meetings and Public Attendance
-  Universal Hot Desk Usage and Booking
-  First Floor Service Delivery

## 3. Workforce Health and Wellbeing




-  Employee Health and Recuperation (e.g. vacation usage guidelines)
-  Employee Appreciation and Recognition

### When Work Would Start:

-  Immediate Start (June)
-  Mid Term Start (July/August)
-  Later Start (September/October)

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## 4. Service Delivery and Strategic Priorities

-  Review and Resumption of Priorities
-  Service Resumption and COVID-19 Winddown
-  Service modernization and digital first opportunities





## 5. Financial and Economic Impacts

-  Ongoing COVID-19 Relief Measures (e.g. Safe Restart Program)

## 6. Business Continuity and Preparedness

-  REOC Decommissioning
-  COVID-19 Lessons Learned
-  PPE Supply Chain Management
-  Next Steps on Community Response Tables, Local Municipal Partnerships

## 7. Recovery Framework, Communications and Change Management

-  Recovery Framework and Timelines
-  Council Communications
-  Employee Communications
-  Public Communications

### When Work Would Start:

-  Immediate Start (June)
-  Mid Term Start (July/August)
-  Later Start (September/October)

# Recovery Planning Proposed Structure



# Recovery Planning

## Considerations and Next Steps

- **Ongoing Pandemic Response, Variant Risks and Mass Vaccination Program**
  - Balancing COVID-19 demands alongside a transition to recovery
- **Managing Workplace Fatigue**
  - Essential Regional service delivery stretched thin, risks to staff health and wellness
- **Flexible Recovery Phases and Timing**
  - Provincial recovery framework balanced with Regional recovery transition that will take time
- **Next Steps**
  - Initiating initial stages of recovery workplan
  - Regular communications with Council, staff and community