

**Appendix I – Resolution Number 2020-448**

*Whereas the Region of Peel is comprised of diverse communities within the Cities of Brampton and Mississauga and the Town of Caledon;*

*And whereas, approximately 50 per cent of the Region of Peel's population identifies themselves as a member of a visible minority group, which is more than three times the national average and more than double the Ontario average;*

*And whereas, anti-Black racism is a historic, pervasive and systemic issue in our cities, towns and Regions;*

*And whereas, anti-Black racism is experienced within institutions and contributes to higher rates of precarious employment and unemployment, significant poverty, and overrepresentation in the criminal justice, mental health and child welfare systems;*

*And whereas, the Minister of Education has directed the Peel District School Board to provide to the government a plan to address the findings in the Huggins Report;*

*And whereas, visible minorities are disproportionately at risk with respect to income, housing, and other social determinants of health;*

*Therefore be it resolved, that Regional Council recognizes anti-Black racism as a crisis within the Region of Peel;*

*And further, that Regional Council affirms its commitment to address systemic discrimination by supporting policies and programs that address the inequities that the black community and other marginalized groups continue to experience within Peel, including but not limited to:*

- engaging black communities to address racial inequities related to COVID 19
- providing funding to mental health/housing/harm reduction programming to support marginalized groups including the black community through Peel funded programs
- ensuring Black led/black serving social agencies in Peel are funded equitably through the Regional funding mechanisms
- requesting that the local municipalities collaborate with the Region to carry out anti-racism public education