

Long Term Care COVID-19 Response

Planning, Recovery, and Preparation

Susan Griffin Thomas, Interim Director, Long Term Care Region of Peel



The New Normal

- Staff working in only one LTC home
- Twice daily COVID-19 screening and temperatures
- Enhanced IPAC measures
- Continuously changing Provincial Directives
- Twice monthly staff surveillance COVID-19 testing

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Continuous Improvement

- Scheduling software implementation
- PPE
- Virtual care
- Family inquiry line
- Supportive Care Units

The Impact of COVID-19

Residents

- Isolation and Ionliness
- Fear
- Deteriorating health outcomes
- Challenges maintaining a Butterfly lens

Staff

- Fear & anxiety
- Precarious work
- Burn out & trauma



Keys to Mitigating the Impacts of COVID-19

- Continued enhanced IPAC measures
- Job security and adequate staffing levels
- Staff COVID-19 surveillance testing
- Preventing compassion fatigue
- Communication and collaboration



Preparing for a Second Wave

- Ontario Health preparedness assessment
- Human resources planning
- Surge planning
- Ongoing Provincial advocacy for sustainable funding

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The Next Normal

- Balancing safety with resident engagement and wellness
- Return of visitors, essential caregivers and providers
- Balancing pandemic response & outbreak management with regular LTC operations
- Continued staffing pressures

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