

From: Doug Ford <Premier.Correspondence@ontario.ca>
Sent: March 10, 2022 3:22 PM
To: Iannicca, Nando <nando.iannicca@peelregion.ca>
Subject: An email from the Premier of Ontario

RECEIVED
March 10, 2022
REGION OF PEEL
OFFICE OF THE REGIONAL CLERK

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Thanks for your letter on behalf of the Peel Regional Council about council's resolution dealing with nurses and Bill 124, Protecting a Sustainable Public Sector for Future Generations Act, 2019. I appreciate hearing council's concerns on this issue.

As the issue you raised falls in the area of responsibility of the Honourable Prabmeet Sarkaria, President of the Treasury Board, I've forwarded a copy of your letter to him. Minister Sarkaria or a ministry staff member will respond to you as soon as possible.

Thanks again for contacting me.

Doug Ford

Premier of Ontario

c: The Honourable Prabmeet Sarkaria

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This email contains information intended only for the use of the individual named above. If you have received this email in error, we would appreciate it if you could advise us through the Premier's [contact form](#). Thank you.

REFERRAL TO _____
RECOMMENDED _____
DIRECTION REQUIRED _____
RECEIPT RECOMMENDED _____

March 7, 2022

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Room 281
Queen's Park
Toronto, ON M7A 1A1

Sent via email: premier@ontario.ca

Nando Iannicca
Regional Chair & CEO

10 Peel Centre Dr.
Suite A, 5th Floor
Brampton, ON L6T 4B9
905-791-7800 ext. 4310

Dear Premier Ford,

On behalf of Peel Regional Council, thank you and your government for your leadership and continuing efforts to keep Peel residents and all Ontarians healthy and safe during the pandemic. Our strong partnership has been essential to our collective efforts to deal with the impacts of COVID-19 and we appreciate your ongoing support during these challenging times.

As you know, the pandemic has taken a significant physical and emotional toll on all of us, and none more than our province's nurses. Despite experiencing high levels of burnout and stress during the pandemic, nurses have kept providing care while working under the compensation and wage restraints of *Bill 124, the Protecting a Sustainable Public Sector for Future Generations Act*, that passed in November 2019. Faced with heavy workloads and compensation as well as wage restraints during the last two years, nurses are leaving their jobs in droves to work at private staffing agencies where they receive adequate pay and a balanced schedule. As a result, more than 8,000 nursing positions in Ontario are vacant.

In the face of these workforce challenges, Regional Council discussed the matter at its meeting on February 24th and approved the attached resolutions that call on your government to repeal *Bill 124* and to review the cause of staff shortages within the healthcare system. Rescinding the measures that are limiting compensation will help stem the tide of nurses leaving their jobs in our hospitals and other public sector health settings for private staffing agencies. Further, fully understanding the underlining causes of the staff shortages will be a key step in helping to increase the supply of nurses in Ontario.

Thank you for your consideration of this request and we look your support of our province's nurses. matter.

Kindest personal regards,



Nando Iannicca
Regional Chair and Chief Executive Officer, Region of Peel

Nando Iannicca
Regional Chair & CEO

10 Peel Centre Dr.
Suite A, 5th Floor
Brampton, ON L6T 4B9
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Attached: Resolutions regarding Item 22.1, dated February 24, 2022

CC: Hon. Sylvia Jones, Solicitor General
Mr. Kyle Seeback, MP Dufferin-Caledon
Peel MPPs
Mr. Brian Rosborough, Executive Director, AMO

**Resolution
Regional Council Meeting**

Agenda Number: 22.1
Date: February 24, 2022

Moved by Councillor Groves
Seconded by Councillor Parrish

Whereas on November 7, 2019, Bill 124, the *Protecting a Sustainable Public Sector for Future Generations Act*, 2019, received royal assent, imposing three-year periods of salary moderation and compensation restraint measures that are applicable to unionized and non-unionized public sector employees;

And whereas, Nurses and other Health Professionals are considered public sector employees if employed by a public sector employer;

And whereas, the COVID-19 pandemic has had a significant impact on the Registered Nurses Association, more than 8,000 nursing positions are unfulfilled in Ontario;

And whereas, Nurses have come forward about the physical and emotional toll the pandemic has had as cases continue to surge and staff shortages become more apparent;

And whereas, Nurses are leaving full-time positions to work at private staffing agencies where they are paid adequately with a balanced schedule;

Therefore be it resolved, that the Regional Chair, on behalf of Regional Council, send a letter to the provincial government requesting that Bill 124 be rescinded;

And further, that a copy of this resolution be sent to the Honourable Doug Ford, Premier; Kyle Seeback, MP Dufferin-Caledon; the Honourable Sylvia Jones, MPP Dufferin-Caledon; all Peel-area MPPs; and, the Association of Municipalities of Ontario.

Carried

Regional Chair

**Resolution
Regional Council Meeting**

Agenda Number: 22.1
Date: February 24, 2022

Moved by Councillor Mullin
Seconded by Councillor Groves

That the provincial government be requested to review the cause of the shortage of staff within the healthcare system when they meet with representatives from the Ontario Nurses Association in February;

And further, that a copy of this resolution be sent to the Premier of Ontario and all Peel-area MPPs.

Carried

Regional Chair