
For Information

REPORT TITLE: 2021 Statement of Remuneration and Expenses

FROM: Gary Kent, CPA, CGA, ICD.D, Chief Financial Officer and Commissioner of Corporate Services

OBJECTIVE

To provide the 2021 Statement of Remuneration and Expenses as required under section 284 of the *Municipal Act, 2001*, as amended.

REPORT HIGHLIGHTS

- Members of Regional Council and Regional Appointees have received remuneration and expenses during 2021 which are disclosed annually, as per the *Municipal Act, 2001*, as amended.
 - Payment information reported for Regional Appointees relating to other bodies, such as the Conservation Authorities have been provided by these bodies.
 - Regional Council approved in 2014, an annual increase in the four-year term allowance for reimbursement of business expenses based on the Consumer Price Index of the previous year. For 2022 expenses, this represents a 3.4 per cent increase resulting in a revised term allowance of \$24,723, from \$23,910, for each Member of Council.
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DISCUSSION

1. Background

All payments made during 2021 to or on behalf of Members of Council and Regional Appointees are listed in Appendix I and II of this report. In accordance with section 284 of the *Municipal Act, 2001*, as amended, this listing must be reported to Council annually by March 31st.

Appendix I provides a break down of the remuneration and expenses in the following main categories: salary, benefits, expenses covered through the Members of Council term allowance and expenses covered through Corporate accounts.

The benefits listed in Appendix I include the employer paid portion of the Ontario Municipal Employees Retirement System (OMERS), the Canada Pension Plan, the Employee Health Tax, Group Life, Health Spending and Basic Accidental Death and Dismemberment. The authority to remit this remuneration is found in Resolution RCB-2017-26.

The expenses covered through the Members of Council term allowance listed in Appendix I includes costs related to business travel, training, conferences, meals, home office expenses and constituent expenses. These costs have been categorized in Appendix I as conference related expenses and constituent and other expenses. Expenses covered through Corporate

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accounts in Appendix I include costs related to one Regional newsletter per Member of Council. Appendix II provides a break down of the non-salary related remuneration and expenses paid to Members of Council and non-Members of Council who are appointed and endorsed by Regional Council as Regional committee members, or as committee members or officers of municipal organizations in the following main categories: other remuneration, benefits, and expenses.

On December 19, 2019, Regional Council approved an amendment to the Business Expense Account – Members of Council Policy to allow Regional Council Section Chairs and Vice-Chairs, in addition to Members of Council who are appointed and endorsed by Regional Council as Regional committee members, or as committee members or officers of municipal organizations, to claim event/conference costs under program accounts and implemented a new requirement that any event/conference expenses charged to program cost centres be approved by the particular committee or Regional Council.

FINANCIAL IMPLICATIONS

The four-year term allowance for each Member of Council for business expenses is increased annually, as directed by Regional Council Resolution 2014-639 and the annual increase is based on Statistics Canada Consumer Price Index of the previous year. Based on the 2021 Statistics Canada Consumer Price Index, the term allowance will increase by 3.4 per cent from \$23,910 to \$24,723 for 2022.

The cumulative impact for the annual increase in the term allowance for business expenses for all of Council is \$14,647 over the four-year term. Funding for the term allowance is available through the Council operating budget.

Funding for event/conference expenses for Members of Council who are appointed and endorsed by Regional Council as Regional Council Section Chairs and Vice-Chairs, Regional committee members, or as committee members or officers of municipal organizations can be accommodated within existing program operating budgets.

CONCLUSION

The 2021 Statement of Remuneration and Expenses is a statutory report listing the remuneration and expenditures paid to or on behalf of current and former Members of Council and their appointees during the 2021 calendar year. The term allowance for business expenses in the amount of \$23,910 will increase to \$24,723 in 2022 for each Member of Council for the four-year period.

APPENDICES

Appendix I - 2021 Summary of Remuneration and Expenses

Appendix II - 2021 Regional Appointee Remuneration and Expenses

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