



Peel Region Chair Motion For discussion: Compensation

March 21, 2022

Should a lower tier Councillor be selected as Chair or Vice-Chair of the Region, a large portion of his/her compensation will be paid for by the lower tier municipality. These proposed compensation packages reflect those benefits and efficiencies. The reduced staffing also takes into consideration that lower tier staff already deal with preparation for Regional Council meeting, requiring fewer staff resources at the Region that can be shared by the Chair and two Vice Chairs.

Chair: Councillor		Per year
Base Salary		(Paid)
plus 50 percent		28500
Car allowance		0
Base Expenses		(Paid)
plus 50 percent		2750
Staffing		100000
Total Annual		\$131,250
Total Term		\$525,000

Paid by lower tier

Vice Chairs: Councillor		Per year
Base Salary		(Paid)
plus 25 percent		14250
Car allowance		0
Base Expenses		(Paid)
plus 25 percent		1750
Total Annual x2		\$32,000
Total Term x2		\$128,000

Paid by lower tier

Total cost of Chair and Vice Chairs	
Annual	\$163,250
Term	\$653,000

Current Chair Expenditure 2021

NET EXPENDITURE BUDGET 2021 REGION OF PEEL CHAIR

The Chair's Net Expenditure Budget for 2021 is \$809,980. The breakdown of the budget is as follows:

- Chair Salary - \$191,430
- Chair Benefits - \$13,642
- Car (including fuel) - \$19,440
- Chair's staff salaries and benefits - \$407,622
- Travel - \$3,100
- Telecommunications - \$6,230
- Conferences/Workshops/Training - \$20,000
- Community and Staff Relations - \$25,270
- General Office costs - \$8,500
- Allocations for Internal Support (i.e. Human Resources, Facilities, I/T, Finance, Legal, Insurance) - \$99,901
- Police Services Board \$14,845

If you need anything else, please let me know.

Norm

Norman Lum
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Proposed Outside Chair Expenditure:

Outside Chair	Per Year
Base Salary	59000
plus 50 percent	29500
Car allowance	(12000)
Base expense	5500
plus 50 percent	2750
Staffing (2)	200000
Total Annual	\$308,750
Total Term	\$1,235,000

Sincerely,



Carolyn Parrish Ward 5 Councillor