

FOR OFFICE USE ONLY		Attention: Regional Clerk Regional Municipality of Peel 10 Peel Centre Drive, Suite A Brampton, ON L6T 4B9 Phone: 905-791-7800 ext. 4582 E-mail: council@peelregion.ca	
MEETING DATE YYYY/MM/DD 2022/07/07	MEETING NAME Regional Council		
DATE SUBMITTED YYYY/MM/DD 2022/02/07			
NAME OF INDIVIDUAL(S) Nishan Duraipappah			
POSITION(S)/TITLE(S) Chief of Police			
NAME OF ORGANIZATION(S) Peel Regional Police			
E-MAIL Nishan.Duraipappah@peelpolice.ca		TELEPHONE NUMBER (905) 453-2121	EXTENSION 4000
INDIVIDUAL(S) OR ORGANIZATION(S) ADDRESS 7150 Mississauga Road, Mississauga, ON			
REASON(S) FOR DELEGATION REQUEST (SUBJECT MATTER TO BE DISCUSSED) Request for the Chief of Police to present the Provincial Adequacy Standards Regulation presentation to the Regional Council on July 7, 2022			
A formal presentation will accompany my delegation <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Presentation format: <input checked="" type="checkbox"/> PowerPoint File (.ppt) <input type="checkbox"/> Adobe File or Equivalent (.pdf) <input type="checkbox"/> Picture File (.jpg) <input type="checkbox"/> Video File (.avi,.mpg) <input type="checkbox"/> Other <input style="width: 100px;" type="text"/> Additional printed information/materials will be distributed with my delegation : <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Attached			
Note: Delegates are requested to provide an electronic copy of all background material / presentations to the Clerk's Division if possible 72 hours, but not less than 24 hours, prior to the meeting start time. Delegation requests and/or materials received after 9:30 a.m. on the Wednesday prior to the meeting will not be provided to Members. Delegation requests received less than 72 hours prior to the meeting start time that relate to an item listed on the agenda will be added to the agenda only upon the approval of Council or Committee at the meeting. Delegates should make every effort to ensure their presentation material is prepared in an accessible format. Once the above information is received in the Clerk's Division, you will be contacted by Legislative Services staff to confirm your placement on the appropriate agenda. In accordance with Procedure By-law 56-2019, as amended, delegates appearing before Regional Council or Committee are requested to limit their remarks to 5 minutes and 10 minutes respectively (approximately 5/10 slides). Delegations may only appear once on the same matter within a one-year period, unless a recommendation pertaining to the same matter is included on the agenda within the one-year period and only to provide additional or new information. <p style="text-align: center; color: blue;">Please save the form to your personal device, then complete and submit via email attachment to council@peelregion.ca</p>			

Notice with Respect to the Collection of Personal Information
(Municipal Freedom of Information and Protection of Privacy Act)

Personal information contained on this form is authorized under Section 5.4 of the Region of Peel Procedure By-law 56-2019, as amended, for the purpose of contacting individuals and/or organizations requesting an opportunity to appear as a delegation before Regional Council or a Committee of Council. The completed Delegation Request Form will be redacted and published with the public agenda. The Procedure By-law is a requirement of Section 238(2) of the Municipal Act, 2001, as amended. Please note that all meetings are open to the public except where permitted to be closed to the public under legislated authority. All Regional Council and Committee meetings are live streamed via the internet and meeting videos are posted and available for viewing subsequent to those meetings. Questions about collection may be directed to the Manager of Legislative Services, 10 Peel Centre Drive, Suite A, 5th floor, Brampton, ON L6T 4B9, (905) 791-7800 ext. 4462.



PEEL REGIONAL POLICE
WWW.PEELPOLICE.CA



REGION OF PEEL

OVERVIEW

STATUS REPORT

JULY 7, 2022

Presented By: Nishan Duraiappah



2022 CHIEF'S MANAGEMENT GROUP



ACCOUNTABILITY
& COMMITMENT



MOBILIZE SERVICE
INNOVATIONS



FOCUS ON
ORGANIZATIONAL CULTURE



MARK DAPAT

DEPUTY CHIEF | CORPORATE SERVICES



ANTHONY ODOARDI

DEPUTY CHIEF | INNOVATION & TECHNOLOGY



NICK MILINOVICH

DEPUTY CHIEF | INVESTIGATIVE & EMERGENCY SERVICES

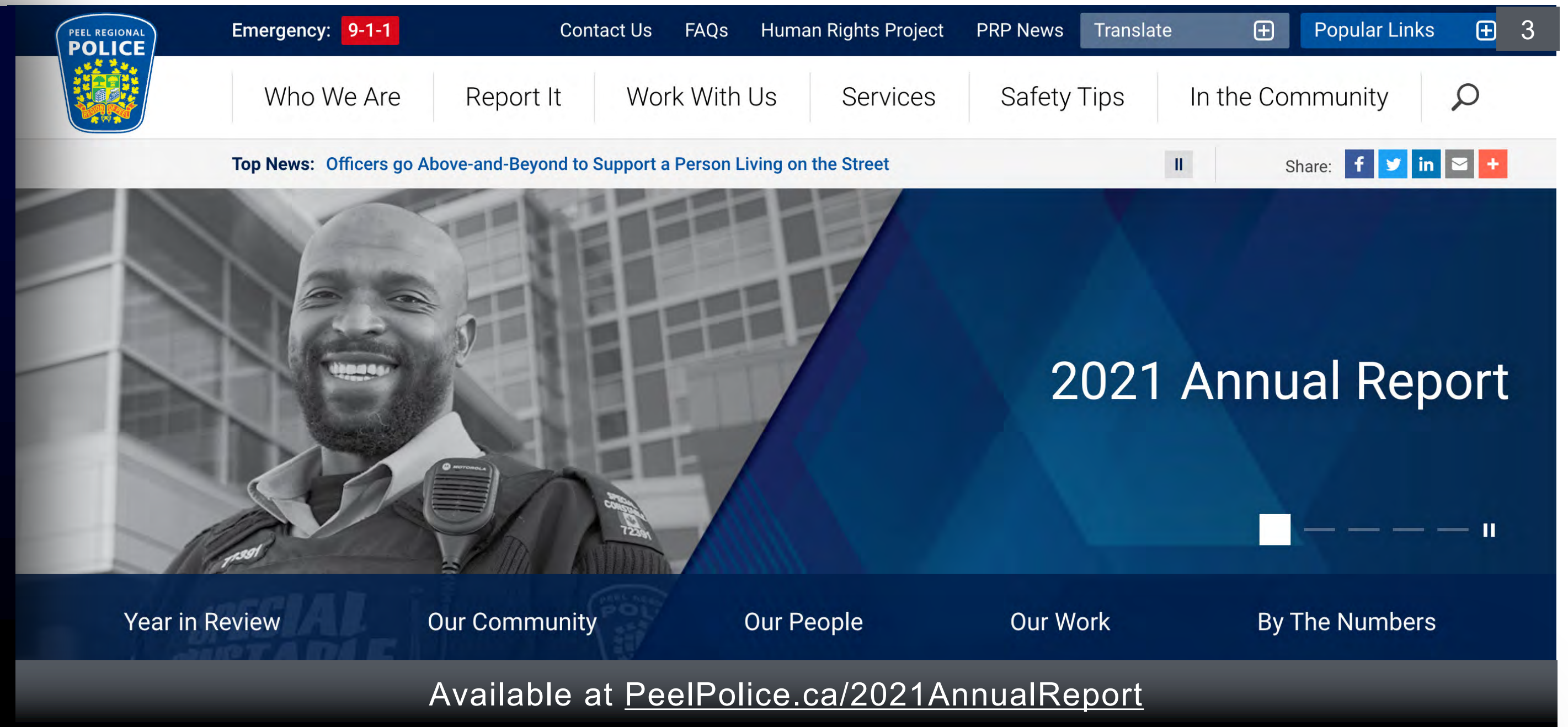


MARC ANDREWS

DEPUTY CHIEF | COMMUNITY POLICING OPERATIONS

2021 ANNUAL REPORT

PROGRESS REPORT OF OUR STRATEGIC PLAN



OUR **COMMUNITY**

Community Safety & Well-Being Together



OUR **PEOPLE**

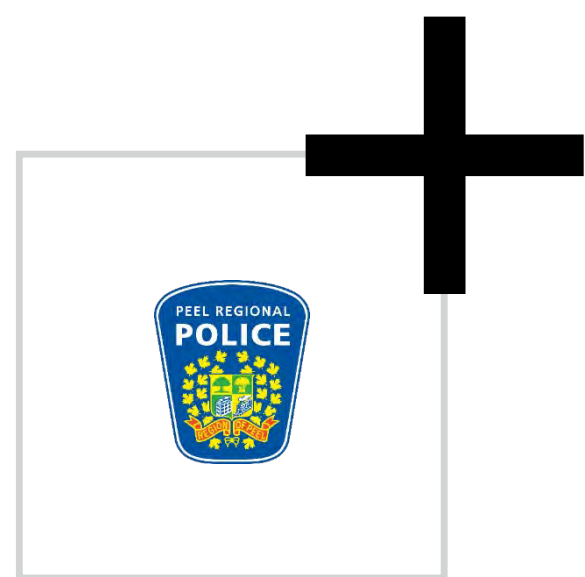
Inclusive, Engaged & Progressive Workplace



OUR **WORK**

Accountability, Equity & Service Excellence

AREAS OF FOCUS



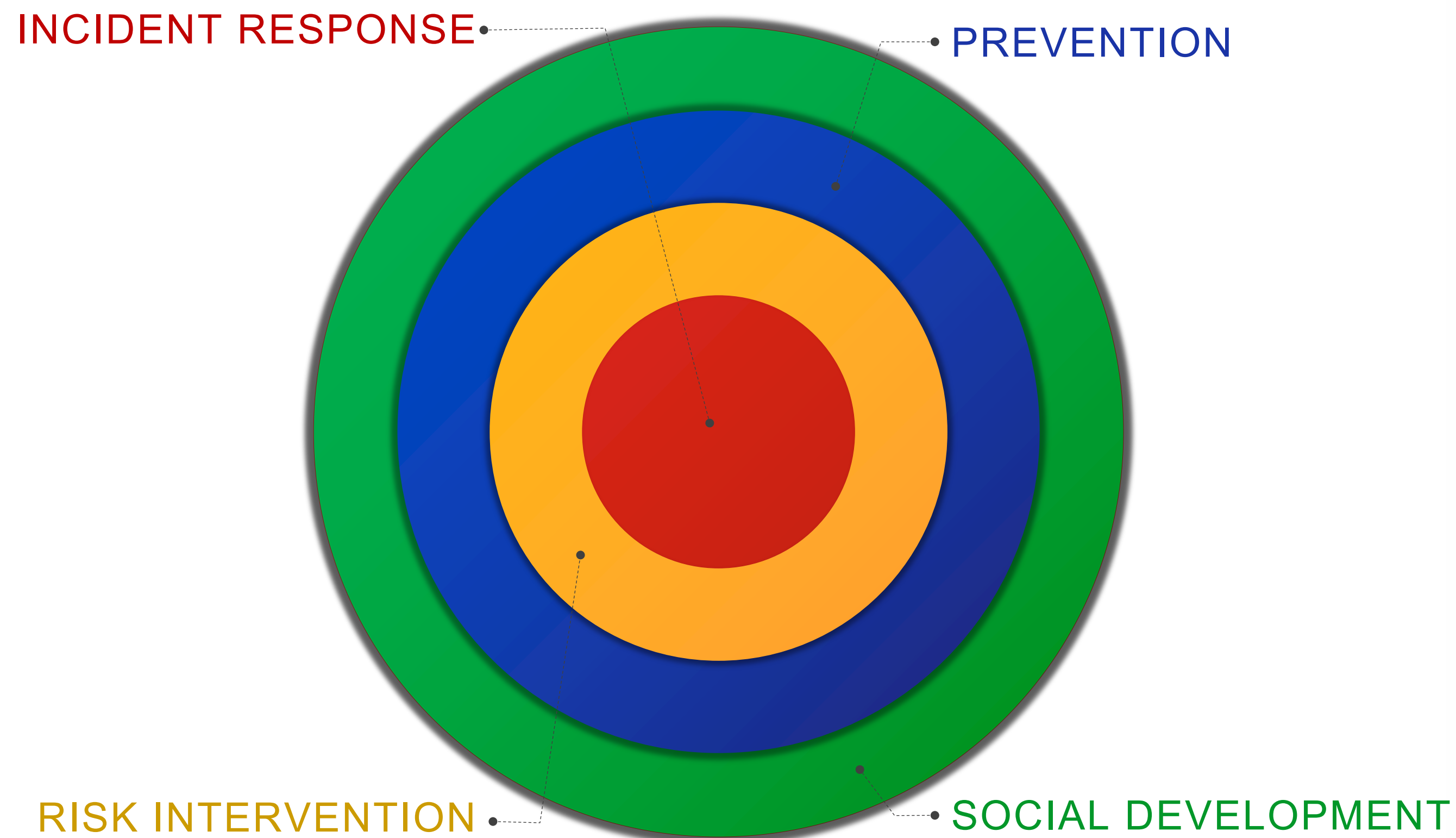
TO BE THE MOST **PROGRESSIVE, INNOVATIVE** **& INCLUSIVE** POLICE SERVICE

OUR APPROACH





APPLYING THE CSWB FRAMEWORK



Coordinated efforts and investment by multiple sectors
Right services to the right people at the right time

PEEL REGIONAL POLICE
Areas of Focus





OPERATIONALIZING COMMUNITY SAFETY & WELL-BEING



Our Way Forward:
A Strategy to Operationalize Community
Safety and Well-Being at Peel Regional Police



Data-Driven, Evidence-Based Solutions

Culturally Responsive, Equitable
and Inclusive Practices

Strengthening Safety, Well-Being
Through Collaboration and Partnerships





**COMMUNITY SAFETY &
WELL-BEING STRATEGY**



YOUTH ACTION PLAN



**SUPPORTING
PRIORITY POPULATIONS**



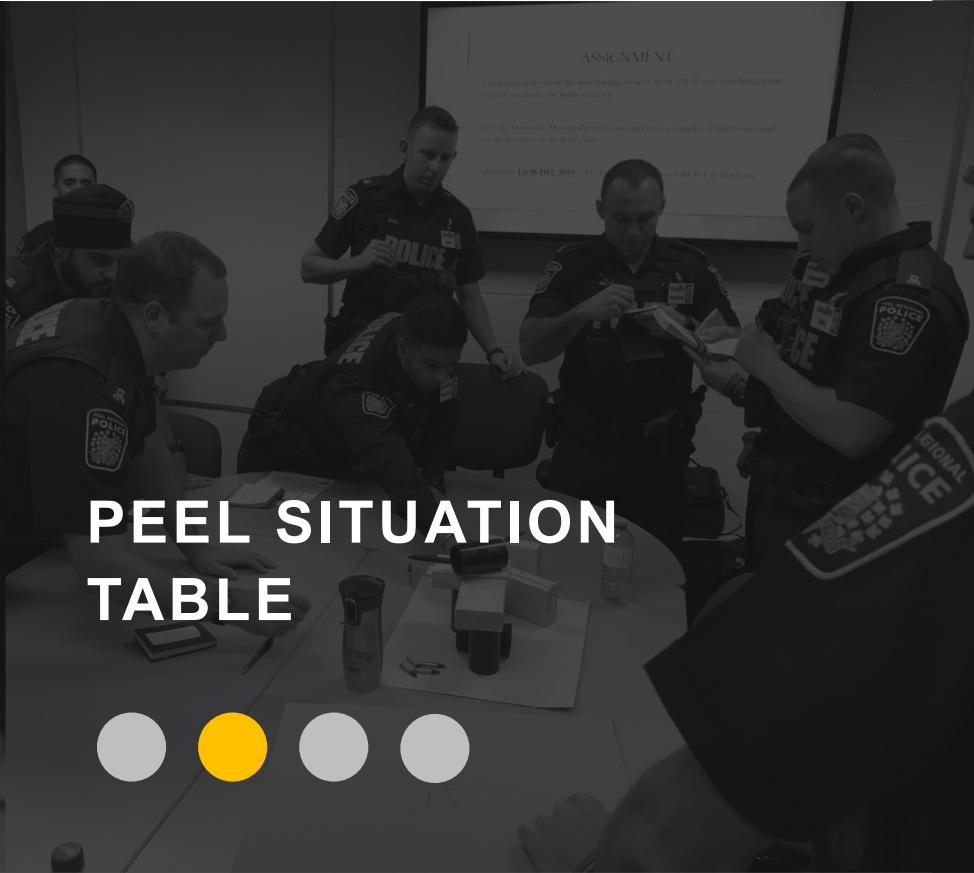
**MENTAL HEALTH &
ADDICTION STRATEGY**



**DIVISIONAL
MOBILIZATION TEAMS**



**HUMAN
TRAFFICKING**



**PEEL SITUATION
TABLE**



**REFERRALS TO HUMAN
SERVICES PARTNER
AGENCIES**





CASE-BASED EXAMPLE

ADDRESSING
HOMELESSNESS



SYNOPSIS



Chronically Homeless Individual



12 Occurrences in the Past 16 Months



Challenges in Winter Months Resulting in Decreased Health



System Barriers Due to COVID Pandemic

RESULTS



Assisted Him to Access Health Card/Healthcare



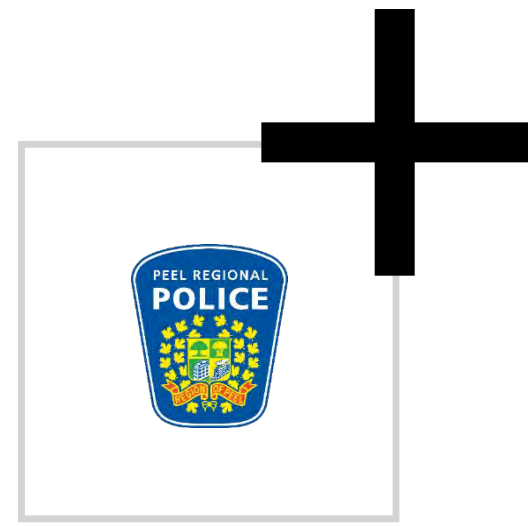
Supported Access to Multiple Community Supports



Obtained Housing, Employment, Work Boots



No Longer on Streets, Employed, and No More Calls



FOCUS ON HUMAN RIGHTS



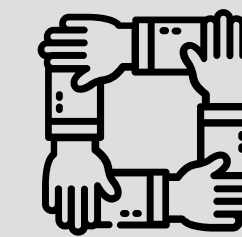
Memorandum of Understanding with Ontario Human Rights Commission



Human Rights Project Multi-Year Action Plan



Diversity, Equity & Inclusion Multi-Year Strategy



Anti-Racism Advisory Committee (ARAC)

COMMITMENT TO 7 KEY PRINCIPLES

ACKNOWLEDGEMENT



POLICY GUIDANCE



MONITORING & ACCOUNTABILITY



MULTI-YEAR ACTION PLAN



ENGAGEMENT



DATA COLLECTION



ORGANIZATIONAL CHANGE





+

MENTAL HEALTH & ADDICTION



Mobile Crisis Rapid
Response Team
Program



Working With
Partners to Provide
Wrap-Around Supports



Mental Health Support
Worker in 9-1-1
Communications



Peel Addiction
Assessment &
Referral Centre



Mental Health and Addiction Strategy 2021



CASE-BASED EXAMPLE

COMMUNITY
MOBILIZATION –
SITUATION TABLE



SYNOPSIS



Elderly couple with two adult children, both suffering from various mental illnesses



32 calls for service in 2021, including various suicide attempts



Intervention by PRP Community Mobilization and COAST teams

RESULTS



Brought to the Situation Table



Collaboration with community partners



Safety plan and housing arrangement for one of the siblings



No more calls for service since Community Mobilization involvement



ADDRESSING VIOLENT CRIME



ONTARIO COMMUNITY SAFETY & POLICING GRANT FUNDING



SAFE CENTRE PEEL (LARGEST FAMILY JUSTICE MODEL NATIONALLY)

COMPLEX CARE
RESPONSE TEAMS



SITUATION TABLES



YOUTH & COMMUNITY
ENGAGEMENT INITIATIVES



APPROACH TO GANG
VIOLENCE REDUCTION



APPROACH TO INTIMATE
PARTNER VIOLENCE
REDUCTION



CENTRALIZED IPV
UNIT & SAFE CENTRE
PEEL



AT-RISK
SERVICE
REFERRALS



GUN & GANG INTELLIGENCE
ENFORCEMENT & SPECIAL
ENFORCEMENT





Speed Enforcement Cameras Installed

(City of Mississauga, City of Brampton)



Road Watch



13

Targeted Enforcement & Road Safety Campaigns

(i.e. Project Noisemaker, ERASE)



ROAD SAFETY STRATEGY



Road Safety Teams



Take the Pledge Campaign

P A A R C

Partnership With Peel Addiction Assessment And Referral Centre

Regional Road Safety Services





THEFT OF VEHICLE & CARJACKINGS



PROJECT HIGH FIVE

INCIDENT RESPONSE

- Commercial Auto Crime Bureau
- Divisional Auto Theft Units
- Directed Uniform Patrol
- Joint Forces Operations

RISK INTERVENTION

- Collaboration with Other Law Enforcement Agencies
- G.T.A / Canada Security Roundtable
- Équité Association Ltd.



SOCIAL DEVELOPMENT

- Early Intervention for First-Time Offenders
- Collaboration with Insurance Companies
- Collaboration with Private Sector

PREVENTION

- Crime Prevention Audits
- Public Education
- Social Media Strategy
- Manufacturer Dialogue



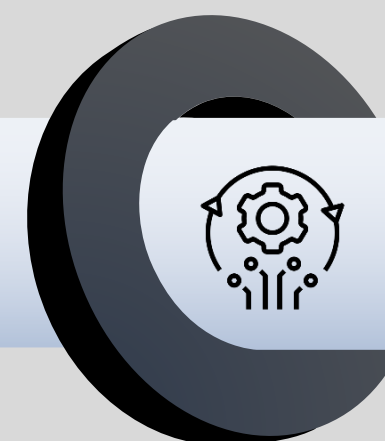
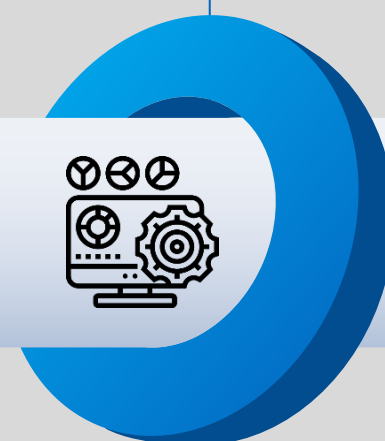
TECHNOLOGY & INNOVATION STRATEGY



IMPROVED POLICE
OPERATIONS

DELIVER VALUE THROUGH
BUSINESS INTELLIGENCE

MODERNIZE OUR
FACILITIES



TECHNOLOGY ENABLED
OFFICERS

ENHANCE
COMMUNICATIONS

TRANSFORM
FOUNDATIONAL TECHNOLOGY



TECHNOLOGY & INNOVATION STRATEGY



Connecting
Individuals
to Services



Accountability,
Transparency,
Supporting
Investigations



Supporting
Community
Response



Interoperability
to Ensure Public
Safety

PROGRESSIVE

INNOVATIVE

INCLUSIVE



OUR PEOPLE

Inclusive, Engaged & Progressive Workplace

HEALTHY WORKPLACE STRATEGY

DIVERSITY, EQUITY & INCLUSION

- Annual Workplan
- Internal Support Networks
- Workforce Census

HUMAN RESOURCES

- People Strategy
- Expect Respect
- Leadership Development

ORGANIZATIONAL WELLNESS

- Wellness Check-in Program
- Wellness Support App

MENTAL HEALTH

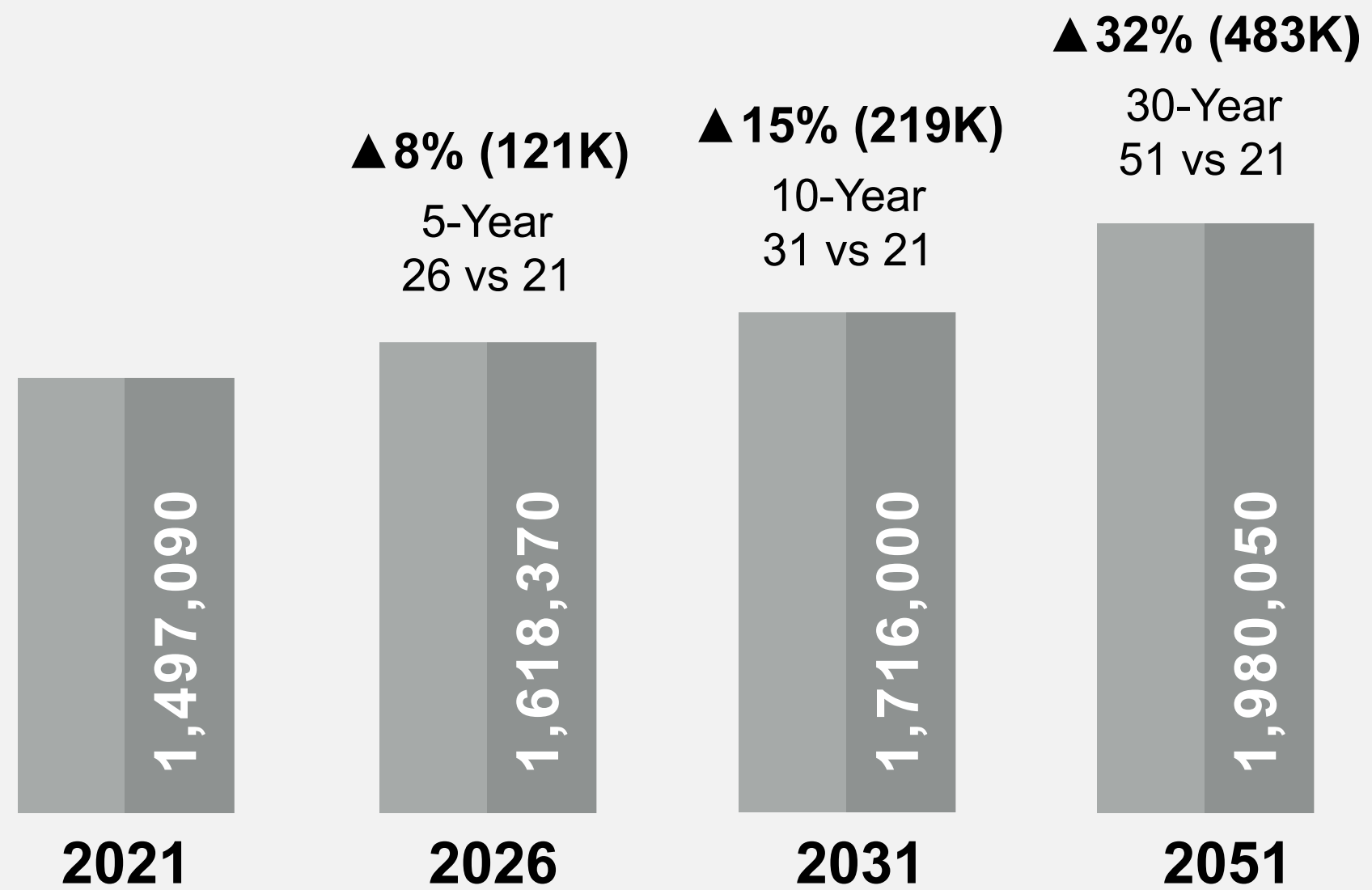
- Mental Health & Addiction Strategy
- Working with stakeholders

CULTURE

- Culture Action Plan
- Every Voice Counts
- Employee Surveys



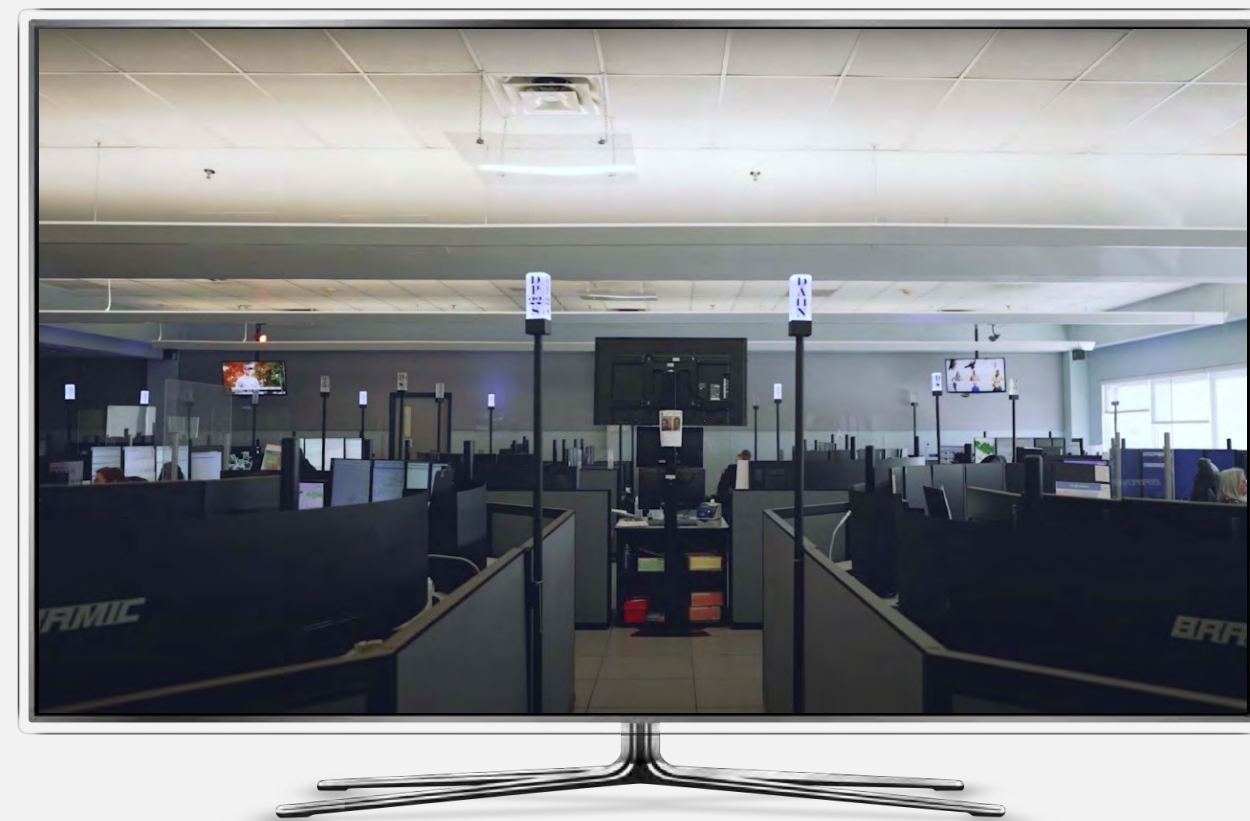
POLICING POPULATION



18



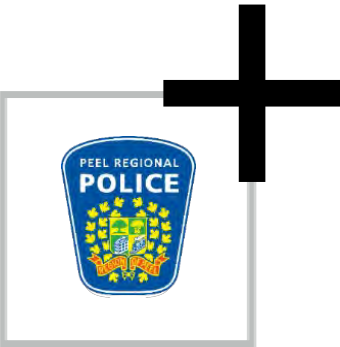
9-1-1 COMMUNICATIONS CENTRE



850,000+ Calls Received in 2021

FACILITIES EXPANSION STRATEGY

- Operational Support Facility
 - 9-1-1 Communications Centre
 - Records Department
 - Community Safety Well-being Services
 - Information Technology Services
- Division In Northwest Brampton
- 7750 Hurontario St. Site Re-development



TO BE THE MOST PROGRESSIVE, INNOVATIVE & INCLUSIVE POLICE SERVICE

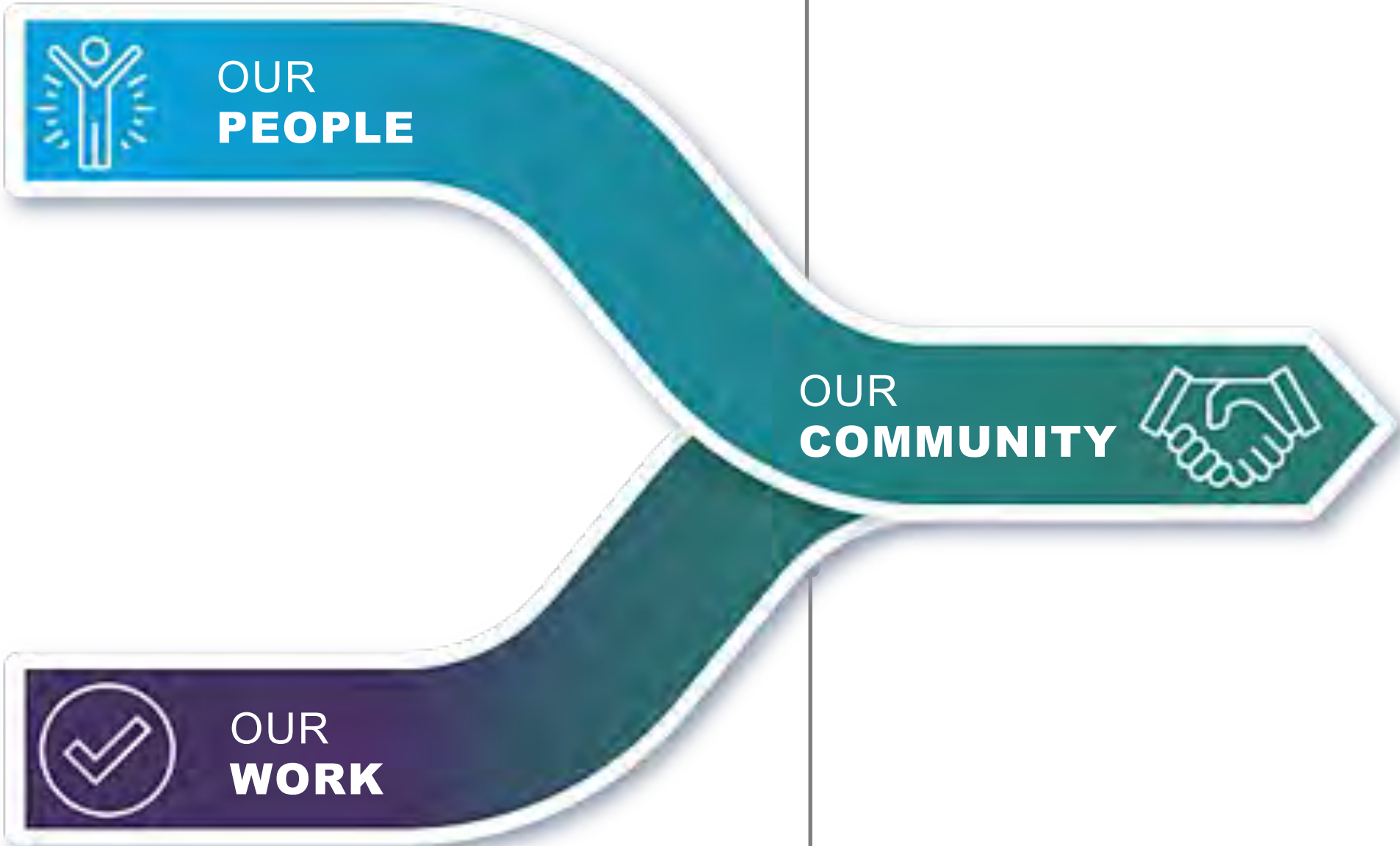
FROM VISION TO STRATEGY TO CHANGE

INCLUSIVE
GOOD ON THE INSIDE =
GOOD ON THE OUTSIDE

- Healthy Workplace
- Diversity, Equity & Inclusion Plan
- Leadership Development

INNOVATIVE
FLEXIBILITY & INNOVATION

- Frontline Transformation
- Digital Transformation
- Alternative Response Models



PROGRESSIVE
MODERNIZING OUR
POLICING APPROACH

- Mental Health & Addiction Strategy
- Community Safety & Well-Being
- Diversity, Equity & Inclusion Plan & Human Rights Focus



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THANK YOU
P E E L R E G I O N A L P O L I C E