

FOR OFFICE USE ONLY		Attention: Regional Clerk Regional Municipality of Peel 10 Peel Centre Drive, Suite A Brampton, ON L6T 4B9 Phone: 905-791-7800 ext. 4582 E-mail: <a href="mailto:council@peelregion.ca">council@peelregion.ca</a>	
MEETING DATE YYYY/MM/DD <b>2022/07/07</b>	MEETING NAME <b>Regional Council</b>		
DATE SUBMITTED YYYY/MM/DD <b>2022/02/07</b>			
NAME OF INDIVIDUAL(S) <b>Nishan Duraiappah</b>			
POSITION(S)/TITLE(S) <b>Chief of Police</b>			
NAME OF ORGANIZATION(S) <b>Peel Regional Police</b>			
E-MAIL <b>Nishan.Duraiappah@peelpolice.ca</b>	TELEPHONE NUMBER <b>(905) 453-2121</b>	EXTENSION <b>4000</b>	
INDIVIDUAL(S) OR ORGANIZATION(S) ADDRESS <b>7150 Mississauga Road, Mississauga, ON</b>			
REASON(S) FOR DELEGATION REQUEST (SUBJECT MATTER TO BE DISCUSSED) <b>Request for the Chief of Police to present the Provincial Adequacy Standards Regulation presentation to the Regional Council on July 7, 2022</b>			
A formal presentation will accompany my delegation <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Presentation format: <input checked="" type="checkbox"/> PowerPoint File (.ppt) <input type="checkbox"/> Adobe File or Equivalent (.pdf) <input type="checkbox"/> Picture File (.jpg) <input type="checkbox"/> Video File (.avi,.mpg) <input type="checkbox"/> Other <input style="width: 100px;" type="text"/>			
Additional printed information/materials will be distributed with my delegation : <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Attached			
<b>Note:</b> Delegates are requested to provide an electronic copy of all background material / presentations to the Clerk's Division if possible 72 hours, but not less than 24 hours, prior to the meeting start time. Delegation requests and/or materials received after 9:30 a.m. on the Wednesday prior to the meeting will not be provided to Members.  Delegation requests received less than 72 hours prior to the meeting start time that relate to an item listed on the agenda will be added to the agenda only upon the approval of Council or Committee at the meeting.  Delegates should make every effort to ensure their presentation material is prepared in an accessible format. Once the above information is received in the Clerk's Division, you will be contacted by Legislative Services staff to confirm your placement on the appropriate agenda.  <b>In accordance with Procedure By-law 56-2019, as amended, delegates appearing before Regional Council or Committee are requested to limit their remarks to 5 minutes and 10 minutes respectively (approximately 5/10 slides).</b> Delegations may only appear once on the same matter within a one-year period, unless a recommendation pertaining to the same matter is included on the agenda within the one-year period and only to provide additional or new information.			
<b>Please save the form to your personal device, then complete and submit via email attachment to <a href="mailto:council@peelregion.ca">council@peelregion.ca</a></b>			

**Notice with Respect to the Collection of Personal Information**  
*(Municipal Freedom of Information and Protection of Privacy Act)*

Personal information contained on this form is authorized under Section 5.4 of the Region of Peel Procedure By-law 56-2019, as amended, for the purpose of contacting individuals and/or organizations requesting an opportunity to appear as a delegation before Regional Council or a Committee of Council. The completed Delegation Request Form will be redacted and published with the public agenda. The Procedure By-law is a requirement of Section 238(2) of the Municipal Act, 2001, as amended. Please note that all meetings are open to the public except where permitted to be closed to the public under legislated authority. All Regional Council and Committee meetings are live streamed via the internet and meeting videos are posted and available for viewing subsequent to those meetings. Questions about collection may be directed to the Manager of Legislative Services, 10 Peel Centre Drive, Suite A, 5th floor, Brampton, ON L6T 4B9, (905) 791-7800 ext. 4462.



PEEL REGIONAL POLICE  
WWW.PEELPOLICE.CA



REGION OF PEEL

# OVERVIEW

## STATUS REPORT

JULY 7, 2022

Presented By: Nishan Duraiappah



# 2022 CHIEF'S MANAGEMENT GROUP



ACCOUNTABILITY  
& COMMITMENT



MOBILIZE SERVICE  
INNOVATIONS



FOCUS ON  
ORGANIZATIONAL CULTURE



**MARK DAPAT**  
DEPUTY CHIEF | CORPORATE SERVICES



**ANTHONY ODOARDI**  
DEPUTY CHIEF | INNOVATION & TECHNOLOGY



**NICK MILINOVICH**  
DEPUTY CHIEF | INVESTIGATIVE & EMERGENCY SERVICES



**MARC ANDREWS**  
DEPUTY CHIEF | COMMUNITY POLICING OPERATIONS

# 2021 ANNUAL REPORT

## PROGRESS REPORT OF OUR STRATEGIC PLAN

The screenshot shows the top portion of the Peel Regional Police website. At the top left is the Peel Regional Police logo. To its right is a navigation bar with links for 'Emergency: 9-1-1', 'Contact Us', 'FAQs', 'Human Rights Project', 'PRP News', 'Translate', and 'Popular Links'. Below this is a secondary navigation menu with links for 'Who We Are', 'Report It', 'Work With Us', 'Services', 'Safety Tips', and 'In the Community'. A search icon is located on the far right. Below the navigation is a 'Top News' section with the headline 'Officers go Above-and-Beyond to Support a Person Living on the Street' and social media sharing icons for Facebook, Twitter, LinkedIn, and Email. The main content area features a large image of a smiling police officer in uniform. To the right of the image, the text '2021 Annual Report' is displayed. Below the image is a horizontal menu with five items: 'Year in Review', 'Our Community', 'Our People', 'Our Work', and 'By The Numbers'. At the bottom of the screenshot, the text 'Available at [PeelPolice.ca/2021AnnualReport](https://PeelPolice.ca/2021AnnualReport)' is visible.



### OUR COMMUNITY

Community Safety & Well-Being Together



### OUR PEOPLE

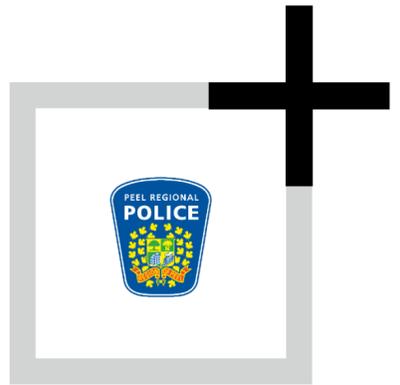
Inclusive, Engaged & Progressive Workplace



### OUR WORK

Accountability, Equity & Service Excellence

## AREAS OF FOCUS



# TO BE THE MOST **PROGRESSIVE, INNOVATIVE** **& INCLUSIVE POLICE SERVICE**

## OUR APPROACH

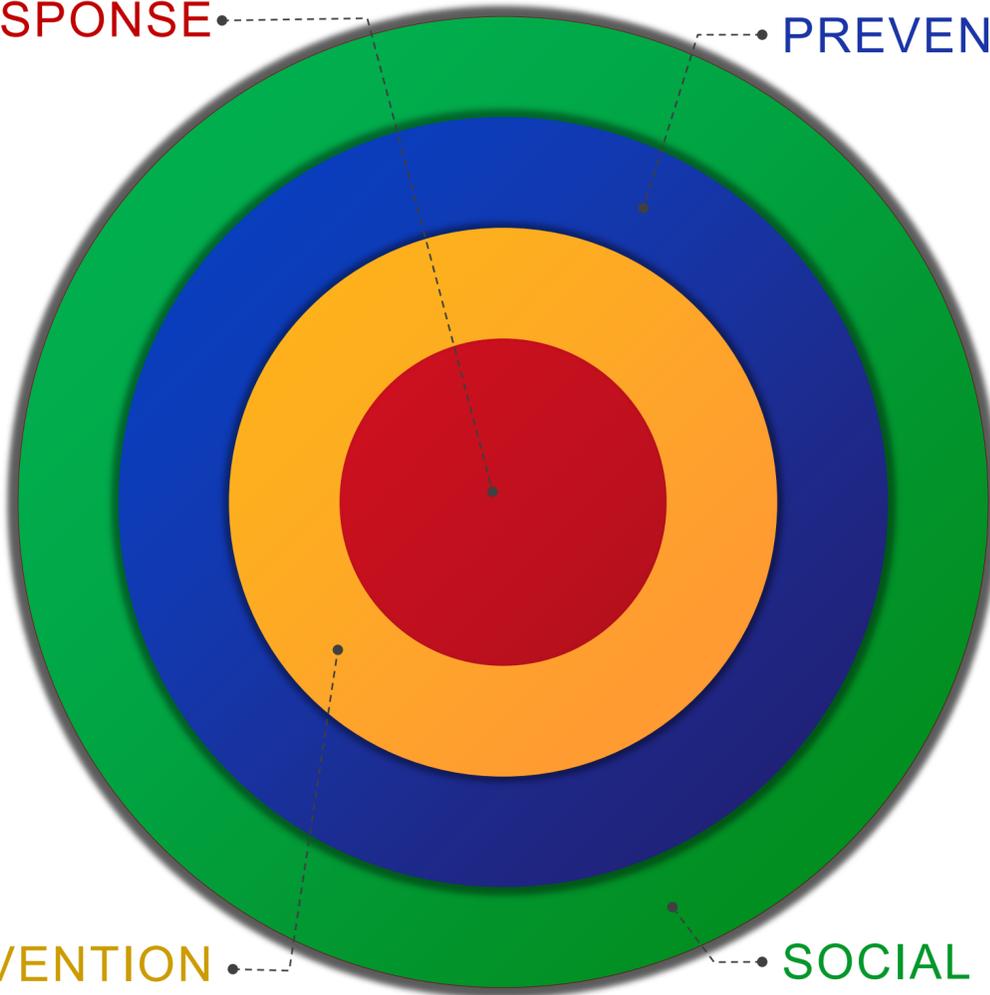




# APPLYING THE CSWB FRAMEWORK

INCIDENT RESPONSE

PREVENTION



RISK INTERVENTION

SOCIAL DEVELOPMENT

Coordinated efforts and investment by multiple sectors  
Right services to the right people at the right time

PEEL REGIONAL POLICE  
Areas of Focus



PRIORITY POPULATIONS



VIOLENT CRIME



ROAD SAFETY



MENTAL HEALTH & ADDICTION



# OPERATIONALIZING COMMUNITY SAFETY & WELL-BEING



*Our Way Forward:*  
A Strategy to Operationalize Community  
Safety and Well-Being at Peel Regional Police



Data-Driven, Evidence-Based Solutions

Culturally Responsive, Equitable  
and Inclusive Practices

Strengthening Safety, Well-Being  
Through Collaboration and Partnerships





**COMMUNITY SAFETY & WELL-BEING STRATEGY**



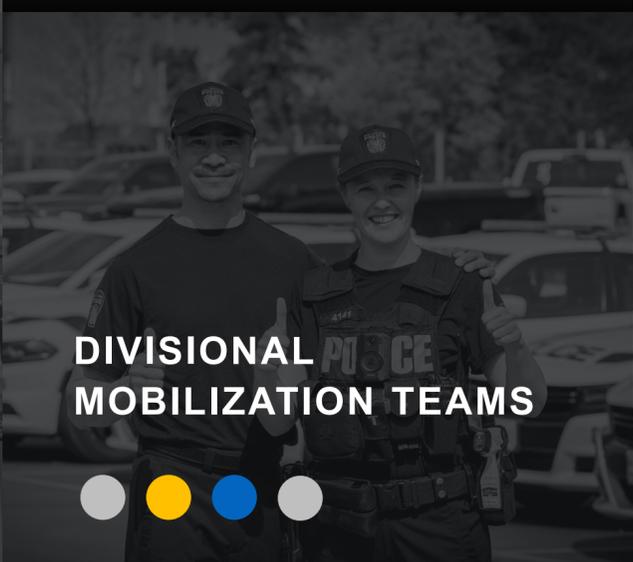
**YOUTH ACTION PLAN**



# SUPPORTING PRIORITY POPULATIONS



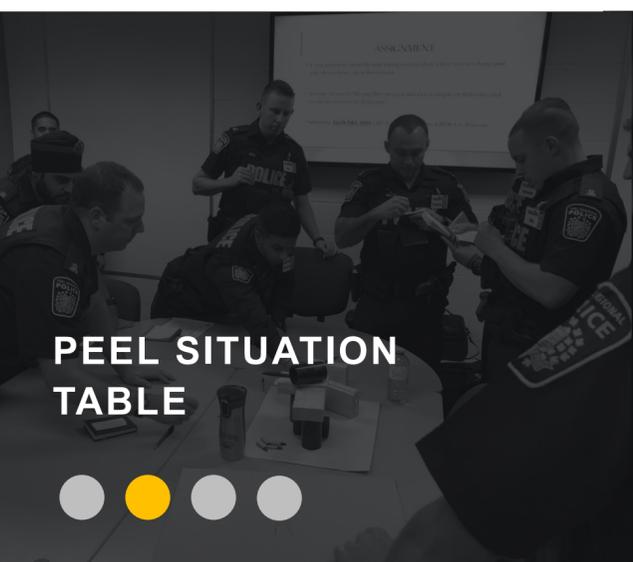
**MENTAL HEALTH & ADDICTION STRATEGY**



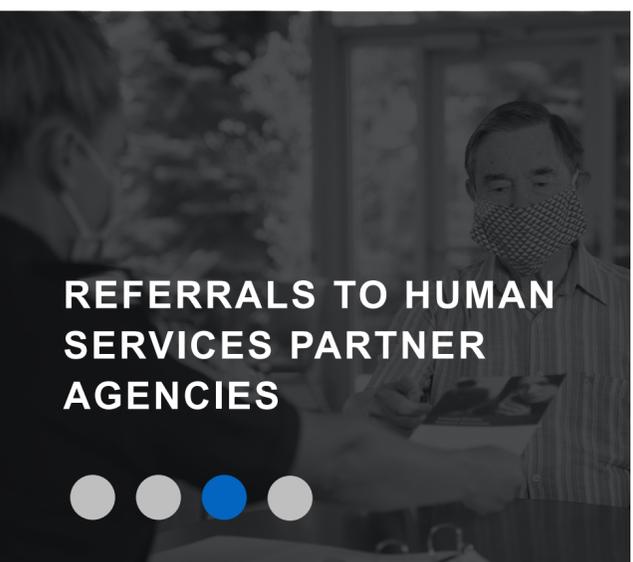
**DIVISIONAL MOBILIZATION TEAMS**



**HUMAN TRAFFICKING**



**PEEL SITUATION TABLE**



**REFERRALS TO HUMAN SERVICES PARTNER AGENCIES**





# FOCUS ON HUMAN RIGHTS



Memorandum of Understanding with Ontario Human Rights Commission



Human Rights Project Multi-Year Action Plan



Diversity, Equity & Inclusion Multi-Year Strategy



Anti-Racism Advisory Committee (ARAC)

## COMMITMENT TO 7 KEY PRINCIPLES

ACKNOWLEDGEMENT



POLICY GUIDANCE



ENGAGEMENT



DATA COLLECTION

MONITORING & ACCOUNTABILITY

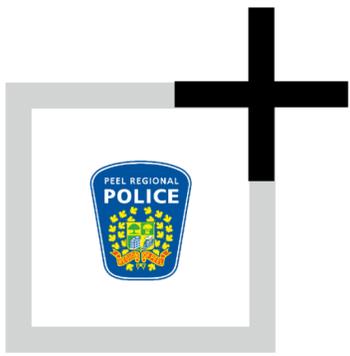


MULTI-YEAR ACTION PLAN



ORGANIZATIONAL CHANGE





# MENTAL HEALTH & ADDICTION



Mobile Crisis Rapid Response Team Program



Mental Health Support Worker in 9-1-1 Communications



Working With Partners to Provide Wrap-Around Supports



Peel Addiction Assessment & Referral Centre



## Mental Health and Addiction Strategy 2021



# ADDRESSING VIOLENT CRIME



ONTARIO COMMUNITY SAFETY & POLICING GRANT FUNDING



SAFE CENTRE PEEL (LARGEST FAMILY JUSTICE MODEL NATIONALLY)

COMPLEX CARE RESPONSE TEAMS



SITUATION TABLES



YOUTH & COMMUNITY ENGAGEMENT INITIATIVES



APPROACH TO GANG VIOLENCE REDUCTION



APPROACH TO INTIMATE PARTNER VIOLENCE REDUCTION



CENTRALIZED IPV UNIT & SAFE CENTRE PEEL



AT-RISK SERVICE REFERRALS



GUN & GANG INTELLIGENCE ENFORCEMENT & SPECIAL ENFORCEMENT





## Speed Enforcement Cameras Installed

(City of Mississauga, City of Brampton)

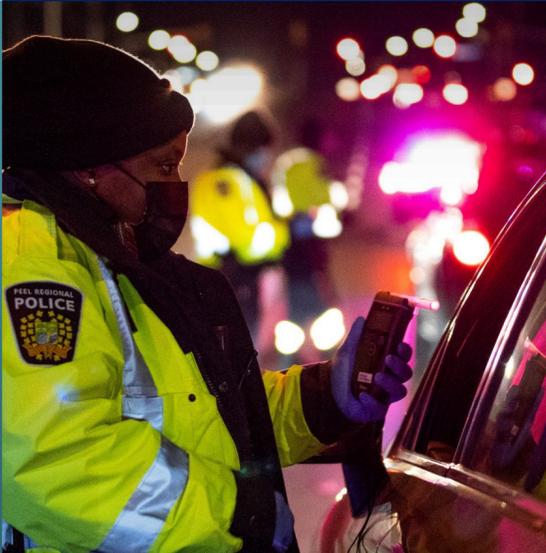


## Road Watch



## Targeted Enforcement & Road Safety Campaigns

(i.e. Project Noisemaker, ERASE)



# ROAD SAFETY STRATEGY



## Road Safety Teams



## Take the Pledge Campaign

# P A A R C

Partnership With Peel Addiction Assessment And Referral Centre

## Regional Road Safety Services





# THEFT OF VEHICLE & CARJACKINGS



**PROJECT HIGH FIVE**

## INCIDENT RESPONSE

- Commercial Auto Crime Bureau
- Divisional Auto Theft Units
- Directed Uniform Patrol
- Joint Forces Operations

## RISK INTERVENTION

- Collaboration with Other Law Enforcement Agencies
- G.T.A / Canada Security Roundtable
- Équité Association Ltd.



## SOCIAL DEVELOPMENT

- Early Intervention for First-Time Offenders
- Collaboration with Insurance Companies
- Collaboration with Private Sector

## PREVENTION

- Crime Prevention Audits
- Public Education
- Social Media Strategy
- Manufacturer Dialogue



# TECHNOLOGY & INNOVATION STRATEGY



IMPROVED POLICE OPERATIONS

DELIVER VALUE THROUGH BUSINESS INTELLIGENCE

MODERNIZE OUR FACILITIES



TECHNOLOGY ENABLED OFFICERS

ENHANCE COMMUNICATIONS

TRANSFORM FOUNDATIONAL TECHNOLOGY



# TECHNOLOGY & INNOVATION STRATEGY



Connecting Individuals to Services



Accountability, Transparency, Supporting Investigations



Supporting Community Response

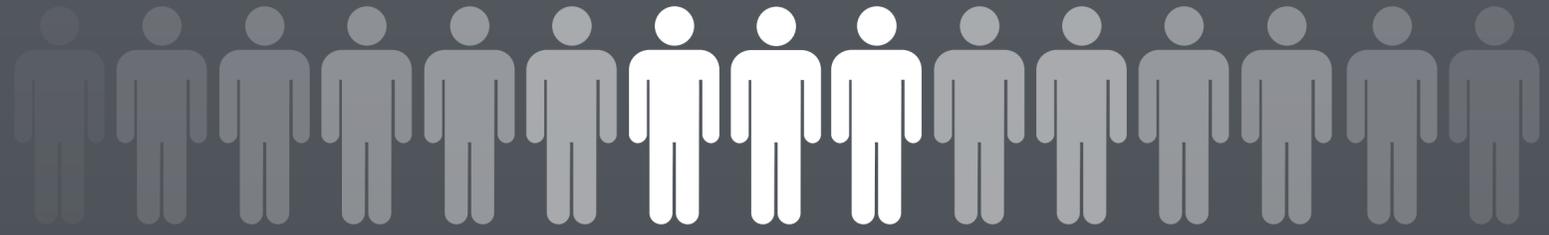


Interoperability to Ensure Public Safety

PROGRESSIVE

INNOVATIVE

INCLUSIVE



# OUR PEOPLE

*Inclusive, Engaged & Progressive Workplace*

## HEALTHY WORKPLACE STRATEGY

### DIVERSITY, EQUITY & INCLUSION

- Annual Workplan
- Internal Support Networks
- Workforce Census

### HUMAN RESOURCES

- People Strategy
- Expect Respect
- Leadership Development

### ORGANIZATIONAL WELLNESS

- Wellness Check-in Program
- Wellness Support App

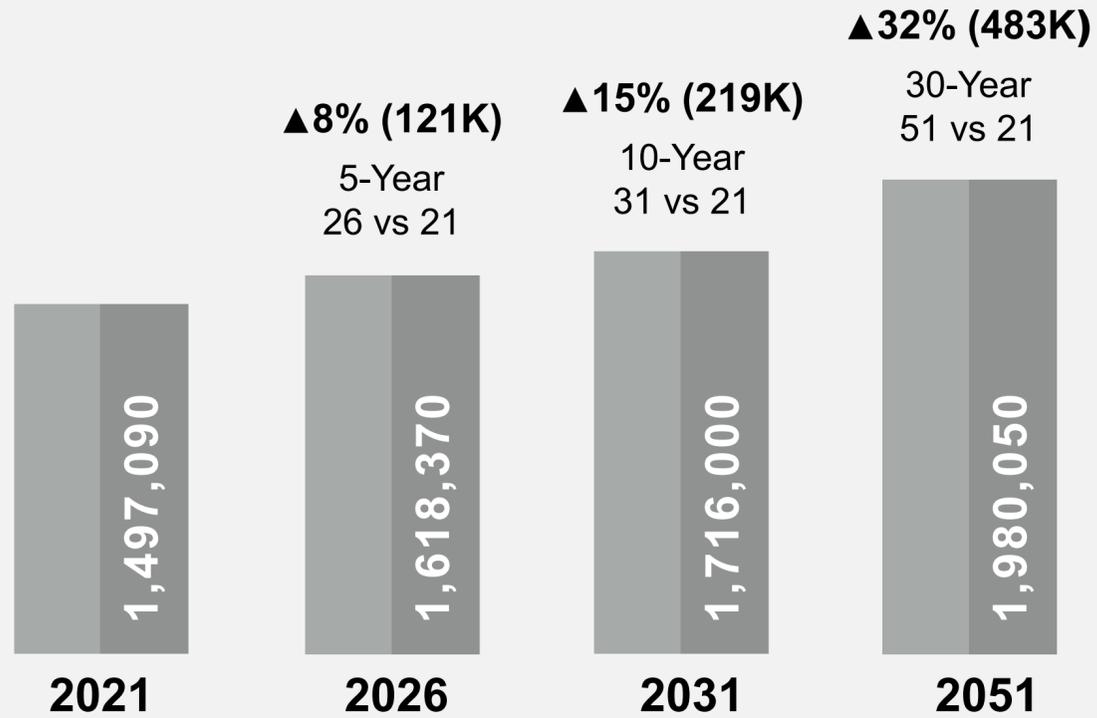
### MENTAL HEALTH

- Mental Health & Addiction Strategy
- Working with stakeholders

### CULTURE

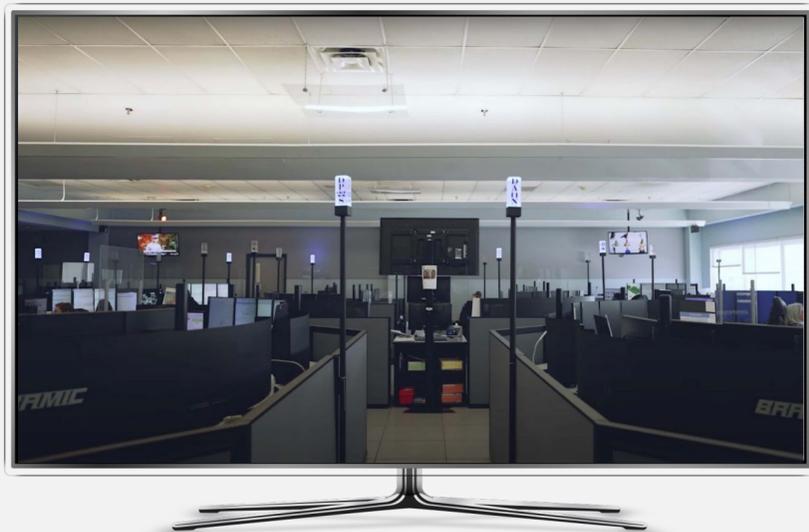
- Culture Action Plan
- Every Voice Counts
- Employee Surveys

## POLICING POPULATION



## 9-1-1 COMMUNICATIONS CENTRE

## FACILITIES EXPANSION STRATEGY



**850,000+** Calls Received in 2021

- Operational Support Facility
  - 9-1-1 Communications Centre
  - Records Department
  - Community Safety Well-being Services
  - Information Technology Services
- Division In Northwest Brampton
- 7750 Hurontario St. Site Re-development



# TO BE THE MOST PROGRESSIVE, INNOVATIVE & INCLUSIVE POLICE SERVICE

FROM VISION TO STRATEGY TO CHANGE

## INCLUSIVE

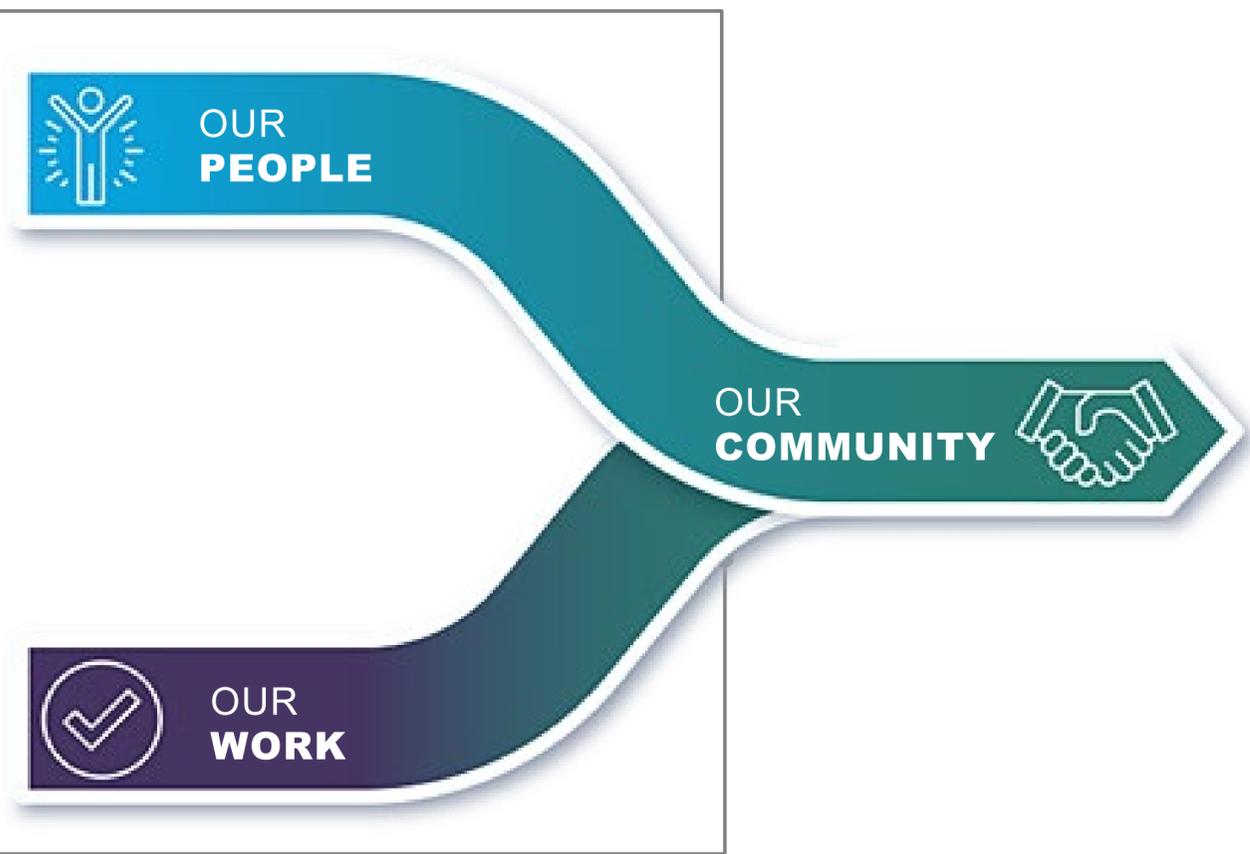
GOOD ON THE INSIDE = GOOD ON THE OUTSIDE

- Healthy Workplace
- Diversity, Equity & Inclusion Plan
- Leadership Development

## INNOVATIVE

FLEXIBILITY & INNOVATION

- Frontline Transformation
- Digital Transformation
- Alternative Response Models



## PROGRESSIVE

MODERNIZING OUR POLICING APPROACH

- Mental Health & Addiction Strategy
- Community Safety & Well-Being
- Diversity, Equity & Inclusion Plan & Human Rights Focus



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# THANK YOU

PEEL REGIONAL POLICE