

FOR OFFICE USE ONLY		Attention: Regional Clerk Regional Municipality of Peel 10 Peel Centre Drive, Suite A Brampton, ON L6T 4B9 Phone: 905-791-7800 ext. 4582 E-mail: council@peelregion.ca	
MEETING DATE YYYY/MM/DD 2023/04/13	MEETING NAME Regional Council		
DATE SUBMITTED YYYY/MM/DD 2023/04/08			
NAME OF INDIVIDUAL(S) Annette Power			
POSITION(S)/TITLE(S) Community member and consultant			
NAME OF ORGANIZATION(S) Pages For Good Health, Inc			
E-MAIL annette@pagesforgood.com	TELEPHONE NUMBER [REDACTED]	EXTENSION	
INDIVIDUAL(S) OR ORGANIZATION(S) ADDRESS [REDACTED]			
REASON(S) FOR DELEGATION REQUEST (SUBJECT MATTER TO BE DISCUSSED) Peel Region Police Board recruitment Committee meeting on Thursday April 13 https://www.peelpoliceboard.ca/en/board-meetings/resources/Presentations/Youth-Engagement-Presentation.pdf			
A formal presentation will accompany my delegation <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Presentation format: <input type="checkbox"/> PowerPoint File (.ppt) <input checked="" type="checkbox"/> Adobe File or Equivalent (.pdf) <input type="checkbox"/> Picture File (.jpg) <input type="checkbox"/> Video File (.avi,.mpg) <input type="checkbox"/> Other <input type="text"/>			
Additional printed information/materials will be distributed with my delegation : <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Attached			
Note: Delegates are requested to provide an electronic copy of all background material / presentations to the Clerk's Division if possible 72 hours, but not less than 24 hours, prior to the meeting start time. Delegation requests and/or materials received after 9:30 a.m. on the Wednesday prior to the meeting will not be provided to Members. Delegation requests received less than 72 hours prior to the meeting start time that relate to an item listed on the agenda will be added to the agenda only upon the approval of Council or Committee at the meeting. Delegates should make every effort to ensure their presentation material is prepared in an accessible format. Once the above information is received in the Clerk's Division, you will be contacted by Legislative Services staff to confirm your placement on the appropriate agenda. In accordance with Procedure By-law 56-2019, as amended, delegates appearing before Regional Council or Committee are requested to limit their remarks to 5 minutes and 10 minutes respectively (approximately 5/10 slides). Delegations may only appear once on the same matter within a one-year period, unless a recommendation pertaining to the same matter is included on the agenda within the one-year period and only to provide additional or new information.			
Please save the form to your personal device, then complete and submit via email attachment to council@peelregion.ca			

Notice with Respect to the Collection of Personal Information
(Municipal Freedom of Information and Protection of Privacy Act)

Personal information contained on this form is authorized under Section 5.4 of the Region of Peel Procedure By-law 56-2019, as amended, for the purpose of contacting individuals and/or organizations requesting an opportunity to appear as a delegation before Regional Council or a Committee of Council. The completed Delegation Request Form will be redacted and published with the public agenda. The Procedure By-law is a requirement of Section 238(2) of the Municipal Act, 2001, as amended. Please note that all meetings are open to the public except where permitted to be closed to the public under legislated authority. All Regional Council and Committee meetings are live streamed via the internet and meeting videos are posted and available for viewing subsequent to those meetings. Questions about collection may be directed to the Manager of Legislative Services, 10 Peel Centre Drive, Suite A, 5th floor, Brampton, ON L6T 4B9, (905) 791-7800 ext. 4462.

Please save the form to your personal device, then complete and submit via email attachment to council@peelregion.ca

PEEL REGIONAL POLICE + STUDENTS

A framework for change

SEPTEMBER 24, 2021

FACILITATORS:

ANNETTE POWER, MPC

UMWALI SAUTER, MPPAL, GDDA

ACKNOWLEDGEMENTS

THANK YOU FOR
SHARING YOUR

Voices

We would like to acknowledge the time and dedication of youth, community organizations, grassroots groups, parents, teachers, school officials and members of the Peel Regional Police.



SRO program

ABOUT THE

(SCHOOL RESOURCE OFFICER)



- By-product of policies like the *Ontario Safe Schools Act (OSSA)*
- Included police officers typically assigned to one high school on a full-time basis to interact daily with the student body, objectives ranging from reducing instances of bullying to preventing crime

COMMUNITY CONSULTATION

Goals



- Seek feedback about the SRO program and its effect on primarily African, Caribbean, Black (ACB) students, parents, and its communities.
- Centre Black youth voices
- Identify steps to move forward and build a framework for change

WORKING TOGETHER

All teach
All learn
All lead



75+ Online Participants

6 Large Virtual Sessions

20+ Small Group Discussions

3 Surveys

Countless Emails

Endless Stories + Experiences

TIMELINE

*This was
our journey*



JULY 28 SRO Program in Peel is halted

AUGUST Community Consultation Begins

OCTOBER Facilitators Begin

NOVEMBER 18 Public Acknowledgment and apology for the SRO program's impact some student communities. As well as, the official confirmation that the SRO program is dissolved

NOVEMBER – FEBRUARY
Small Group Meetings + Presentations

FEBRUARY Report Writing

MARCH Final Report

SETTING THE

Stage



Build and hold a brave space for positive solution-focused dialogues



Establish guidelines and process with group



Create a forum for smaller group discussions



Outline the facts about SRO per PRP, PDSB and DPCDSB



Determine goals of framework with group

FRAMEWORK

Pillars



Transparency

Communities are informed and can monitor the indicators of systemic change.

Voices

Solicit community and youth voices: normalize youth input and respect a two-way dialogue

Acknowledge

Acknowledge past harm and create measures for reconciliation

Action

Establish new accountability measures.

Equity

Prioritize equity over equality

YOUTH VOICES

after SRO



- ACB youth want to better understand and see police accountable for misconduct
- ACB youth want to see and feel that public safety is equitably applied and includes them
- ACB youth want to know their rights and how to be prepared when interacting with police
- ACB youth want to have a voice in where, when and how police engage with students
- ACB youth interested in outcomes from THIS REPORT

COMMUNITY VOICES

after SRO



- Nothing about us without us.
- Build meaningful community relationships
- Power imbalance between ACB community and PRP at collaboration tables
- Ensure legally binding remedies to tackle systemic racism within policing

NOW WHAT?

Recommendations



1. Overhaul internal legislation, policies and programs that reinforce unequal application of the law
2. Representational recruitment and ongoing anti-racism training
3. Train and educate law enforcement officers on adolescent brain development and behavior
4. Concrete accountability when harm occurs due racial bias by police
5. Centre youth voices from historically harmed communities to inform a youth strategy

Immediate Next Steps

FOR PRP / COMMUNITY PARTNERSHIP



1. Engage ACB youth and community members in determining the priorities and actions that respond to the five pillars.
2. Ensure actions are co-constructed and co-owned by ACB youth and community members.

A Framework for Change