
For Information

REPORT TITLE: 2022 Statement of Remuneration and Expenses

FROM: Gary Kent, CPA, CGA, ICD.D, Chief Financial Officer and Commissioner of Corporate Services

OBJECTIVE

To provide the 2022 Statement of Remuneration and Expenses as required under section 284 of the *Municipal Act, 2001*, as amended.

REPORT HIGHLIGHTS

- Members of Regional Council and Regional Appointees have received remuneration and expenses during 2022 which are disclosed annually, as per the *Municipal Act, 2001*, as amended.
 - Payment information reported for Regional Appointees relating to other bodies, such as the Conservation Authorities have been provided by these bodies.
 - Regional Council approved by resolution in 2014, an annual increase in the four-year term allowance for reimbursement of business expenses based on the Consumer Price Index of the previous year which remains in practice.
 - For 2023 expenses, this represents a 7.85 per cent increase resulting in a revised term allowance of \$26,660, from \$24,723, for each Member of Council.
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DISCUSSION

All payments made during 2022 to or on behalf of Members of Council and Regional Appointees are listed in Appendix I and II of this report. In accordance with section 284 of the *Municipal Act, 2001*, as amended, this listing must be reported to Council annually by March 31st.

Appendix I provides a break down of the remuneration and expenses in the following main categories: salary, benefits, expenses covered through the Members of Council term allowance and expenses covered through Corporate accounts. (Salary and benefits are authorized under Policy HR10-08 and expenses are authorized under Policy F30-02.)

The benefits listed in Appendix I include the employer paid portion of the Ontario Municipal Employees Retirement System (OMERS), the Canada Pension Plan, the Employee Health Tax, Group Life, Health Spending and Basic Accidental Death and Dismemberment. The authority to remit this remuneration is found in Resolution RCB-2017-26.

The expenses covered through the Members of Council term allowance listed in Appendix I includes costs related to business travel, training, conferences, meals, home office expenses and constituent expenses. These costs have been categorized in Appendix I as conference

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related expenses and constituent and other expenses. Expenses covered through Corporate accounts in Appendix I include costs related to one Regional newsletter per Member of Council. Appendix II provides a break down of the non-salary related remuneration and expenses paid to Members of Council and non-Members of Council who are appointed and endorsed by Regional Council as Regional committee members, or as committee members or officers of municipal organizations in the following main categories: other remuneration, benefits, and expenses.

On December 19, 2019, Regional Council approved an amendment to the Business Expense Account – Members of Council Policy to allow Regional Council Section Chairs and Vice-Chairs, in addition to Members of Council who are appointed and endorsed by Regional Council as Regional committee members, or as committee members or officers of municipal organizations, to claim event/conference costs under program accounts. In addition to this, a new requirement was implemented that any event/conference expenses charged to program cost centres be approved by the particular committee or Regional Council and that the final costs of the Committee trip/event be reported back to Council.

FINANCIAL IMPLICATIONS

The four-year term allowance for each Member of Council for business expenses is increased annually, as directed by Regional Council Resolution 2014-639 and the annual increase is based on Statistics Canada Consumer Price Index of the previous year. Based on the 2022 Statistics Canada Consumer Price Index, the term allowance will increase by 7.85 per cent from \$24,723 to \$26,660 for 2023.

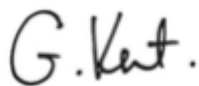
The cumulative impact for the annual increase in the term allowance for business expenses for all of Council is \$46,488 over the four-year term. Funding for the term allowance is available through the Council operating budget.

CONCLUSION

The 2022 Statement of Remuneration and Expenses is a statutory report listing the remuneration and expenditures paid to or on behalf of current and former Members of Council and their appointees during the 2022 calendar year. The term allowance for business expenses in the amount of \$24,723 will increase to \$26,660 in 2023 for each Member of Council for the four-year period.

APPENDICES

Appendix I - 2022 Summary of Remuneration and Expenses
Appendix II - 2022 Non-salary Related Remuneration and Expenses



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