

Principles to Maintain Regional Service through the Transition Period and Prepare for 2024 Budget

Overarching Principle

Through the transition period, when entering into any transaction, commitment, or agreement, including major transactions and those that extend beyond January 1, 2025, as required for the continued delivery of all services, act in the public interest and in a manner consistent with past practices, having regard to the municipal restructuring, and in a manner that does not unreasonably impact another municipality, including continued investments in the principled areas identified below.

The examples shown below are not intended to be exhaustive, but to help explain the following principles:

| Principles | Some examples |
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| <p>1. Community Housing construction and continuation of housing enabling programs</p> | <ul style="list-style-type: none"> ○ Significant future investment within the property tax context ○ Long-term agreements with community housing providers ○ Chelsea Gardens housing development ○ End-of-mortgage agreements with community housing providers to keep non-profits in the affordable housing system ○ Rental incentive programs, 25-year agreements with developers to maintain affordable units within new developments ○ Human Services grants and loans (Home in Peel, Peel Renovates, Secondary Suites) |
| <p>2. Public Works enabling infrastructure to build homes faster</p> | <ul style="list-style-type: none"> ○ Infrastructure for growth |
| <p>3. State of Good Repair investments for assets that will clearly continue to be required</p> | <ul style="list-style-type: none"> ○ Peel Living and Water and Wastewater infrastructure ○ Infrastructure for growth |
| <p>4. Health and Safety initiatives including psychological health and wellness for staff</p> | |
| <p>5. Labour Relations Mandate as approved in June 2022 by Council</p> | |
| <p>6. Initiatives to pursue the Climate Change Emergency master plan</p> | <ul style="list-style-type: none"> ○ All municipalities have approved Climate Change as an emergency ○ Greenhouse gas emissions and climate risks follow assets and services |

Appendix II
Bill 112 - Managing through the Transition

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| <p>7. Diversity and Inclusion community initiatives</p> | <ul style="list-style-type: none"> ○ Staff training to advance D&I ○ Council’s approved Anti-Racism and Systemic Discrimination resolution |
| <p>8. Investments in essential services consistent with master plans</p> | <ul style="list-style-type: none"> ○ Expansion of paramedic services ○ Investments for childcare expansion |
| <p>9. Continued investments in Public Safety & Wellbeing</p> | <ul style="list-style-type: none"> ○ Peel Regional Police capital expansion as planned in the 2023 budget and 2024 forecast ○ Investments that sustain and assist community agencies to meet demand and transition |
| <p>10. Technology investments to sustain services and protect infrastructure required</p> | <ul style="list-style-type: none"> ○ Investments that ensure the management of cybersecurity risks and risks related to critical systems failure |
| <p>11. Required property needs for necessary works and the continued delivery of Regional services</p> | <ul style="list-style-type: none"> ○ Acquisitions, expropriations, leases, licenses, and permissions to enter |
| <p>12. The procurement of goods and services as required to deliver and support the uninterrupted delivery of Regional services</p> | |