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May 31, 2023

REGION OF PEEL

OFFICE OF THE REGIONAL CLERK

**From:** [Stephanie Smith](#)  
**To:** [ZZG-RegionalClerk](#)  
**Subject:** A motion to request the Province to establish the Transition Board with all urgency and establish a work plan that makes obvious decisions quickly, to ease concerns for Peel Regional staff  
**Date:** May 31, 2023 3:30:21 PM  
**Attachments:** [image001.png](#)  
[Resolution 0149-2023 Region of Peel - Transition Board.pdf](#)

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**CAUTION: EXTERNAL MAIL. DO NOT CLICK ON LINKS OR OPEN ATTACHMENTS YOU DO NOT TRUST.**

Attached, please find a copy of the Resolution 0149-2023 which was adopted at Council by the City of Mississauga on May 31, 2023 with respect to a motion to request the Province to establish the Transition Board with all urgency and establish a work plan that makes obvious decisions quickly, to ease concerns for Peel Regional staff.



**Stephanie Smith**

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[City of Mississauga](#) | Corporate Services Department,

Legislative Services Division

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REFERRAL TO \_\_\_\_\_  
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DIRECTION REQUIRED \_\_\_\_\_  
RECEIPT RECOMMENDED  \_\_\_\_\_



**MISSISSAUGA**

RESOLUTION 0149-2023  
adopted by the Council of  
The Corporation of the City of Mississauga  
at its meeting on May 31, 2023

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0149-2023

Moved by: C. Parrish

Seconded by: B. Butt

Whereas the Hazel McCallion Act was introduced by the Province May 18, 2023 to set the stage for the dissolution of the Region of Peel by January 1, 2025; and

Whereas the Region of Peel currently employs 5,063 full time staff - excluding Police Services - who will be affected by that dissolution; and

Whereas the Provincial Government, through investing in Volkswagon EV and Stallantis, clearly understands that 5,500 jobs created through that investment will be important economic drivers for the surrounding communities; and

Whereas the result of the separation of the three municipalities of Brampton, Caledon and Mississauga has created serious uncertainty for Region of Peel employees in difficult economic times; and

Whereas many of the employees impacted by the Hazel McCallion Act are residents of Brampton, Caledon and Mississauga and their future is a huge concern for the three municipalities; and

Whereas a Transition Board will be appointed by the Province to facilitate and make recommendations regarding: the employment of these staff, the disbursement of programs and departments to municipalities, the services that will continue to be shared by the three municipalities and the financial rationalizations between the municipalities; and

Whereas “the unknown” is incredibly stressful for current staff employed by the Region of Peel as well as their families as they make every day decisions such as the renewal of mortgages, children going to university and other financially dependent life decisions;

**THEREFORE BE IT RESOLVED:**

The Province be requested to establish the Transition Board with all urgency and establish a work plan that makes obvious decisions quickly, to ease concerns for Peel Regional staff; and further

The Transition Board be tasked with making the future employment of the current workforce of the Peel Region a priority regarding job security- separating out known services that will be transferred to the municipalities from others that will likely continue to operate on a shared service basis; and further

The City of Mississauga agrees to establish a guiding principle that all positions that become vacant in the organization be assessed by the Leadership Team and only filled permanently if the position is deemed critical or not impacted by the dissolution of the Region of the Peel; and further

That additional recruiting processes be established as deemed necessary throughout this transition, with the objective of accumulating a significant number of positions that will be first advertised to those Regional employees that the Transition Board have clearly declared as no longer having positions associated with the Region of Peel as of January 1, 2025; and further

That a copy of this motion be sent by the Clerk to the City of Brampton and Town of Caledon with a request that they adopt the same principle and processes and that this motion be shared with the Region of Peel for information.

That a copy of this motion be sent to the Premier and Minister of Municipal Affairs and Housing.

<b>Recorded Vote</b>	YES	NO	ABSENT	ABSTAIN
Mayor B. Crombie	X			
Councillor S. Dasko	X			
Councillor A. Tedjo	X			
Councillor C. Fonseca	X			
Councillor J. Kovac	X			
Councillor C. Parrish	X			
Councillor J. Horneck	X			
Councillor D. Damerla	X			
Councillor M. Mahoney	X			
Councillor M. Reid	X			
Councillor S. McFadden	X			
Councillor B. Butt	X			

Carried (12, 0, 0 Absent)