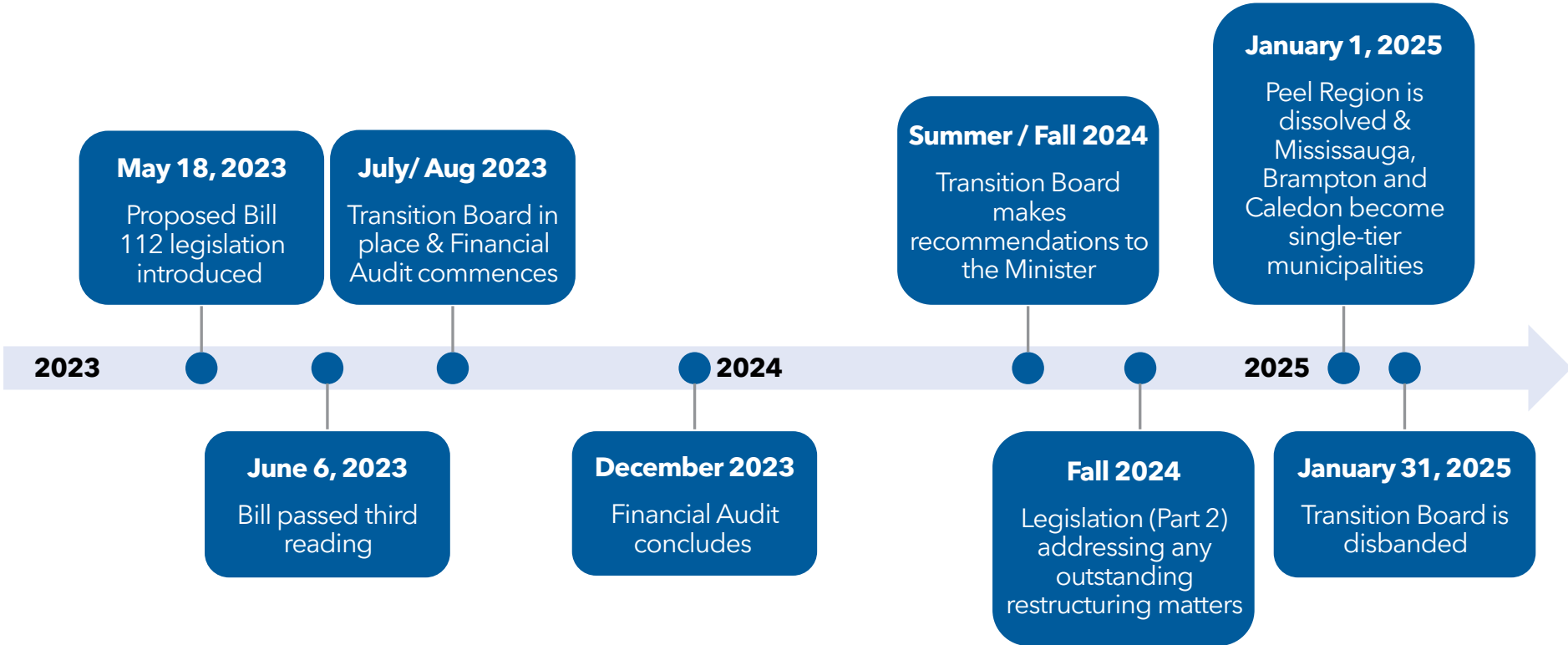


Bill 112 - Managing Through the Transition

Gary Kent, CAO, Peel Region
June 8, 2023 Regional Council Meeting

Transition Timelines



Role of the Transition Board

“Provide recommendations to the Minister, by the date or dates directed by the Minister, respecting the municipal restructuring required for the purposes of section 2, including recommendations with respect to,

- i. winding down the financial operations of The Regional Municipality of Peel,
- ii. transferring assets of The Regional Municipality of Peel,
- iii. assigning liabilities, debt and other financial obligations of The Regional Municipality of Peel,
- iv. employment matters, including pension and benefit obligations,
- v. the allocation, governance, use and control of services provided by The Regional Municipality of Peel, including whether joint municipal service boards or other entities should be established or other shared servicing arrangements would be advisable,
- vi. the impact on any municipality that may be affected by the dissolution of The Regional Municipality of Peel,
- vii. the long-term economic sustainability of the City of Mississauga, the City of Brampton and the Town of Caledon as single-tier municipalities, and
- viii. any other matters that the board considers advisable or that the Minister may direct.”

Managing Risks

- Business continuity for all essential services to the 1.5 M residents of Peel and the over 175,000 businesses
- Supporting the psychological health and well-being of over 6500 Peel staff
- Collective bargaining for the 11 union contracts that are currently open for negotiations
- Managing staff retention to ensure service continuity
- Managing contracts with community partners and vendors, including those that, by necessity, must extend beyond January 1, 2025, to ensure uninterrupted provision of services
- Providing details to investors and credit rating agencies around financial stability
- Answering questions from multiple stakeholders including labour groups, businesses, and customers
- Ensuring transparent sharing of data with all municipalities if requested and an organized intake of requests

Principles to Maintain Regional Services and to Prepare for the 2024 Budget

Overarching Principle

Through the transition period, when entering into any transaction, commitment, or agreement, including major transactions and those that extend beyond January 1, 2025, as required for the continued delivery of all services, act in the public interest and in a manner consistent with past practices, having regard to the municipal restructuring, and in a manner that does not unreasonably impact another municipality, including continued investments in the principled areas identified.

Principles to Maintain Regional Services and to Prepare for the 2024 Budget

1. Community Housing construction and continuation of housing enabling programs
2. Public Works enabling infrastructure to build homes faster
3. State of Good Repair investments for assets that will clearly continue to be required
4. Health and Safety initiatives including psychological health and wellness for staff
5. Labour Relations Mandate as approved in June 2022 by Council
6. Initiatives to pursue the Climate Change Emergency master plan
7. Diversity and Inclusion community initiatives
8. Investments in essential services consistent with master plans
9. Continued investments in Public Safety & Wellbeing
10. Technology investments to sustain services and protect infrastructure required
11. Required property needs for necessary works and the continued delivery of Regional services
12. The procurement of goods and services as required to deliver and support the uninterrupted delivery of Regional services