



**THE REGIONAL MUNICIPALITY OF PEEL
DIVERSITY, EQUITY AND ANTI-RACISM COMMITTEE
MINUTES**

Members Present:	N. Brar B. Crombie C. Early S. Hunter N. Iannicca	K. Jim R. Santos A. Tedjo I. Wilson
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Members Absent:	S. Khan J. Kovac	G.S. Toor
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Staff Present:	G. Kent, Chief Administrative Officer P. Caza, Regional Solicitor and Commissioner of Legislative Services N. Polsinelli, Commissioner of Health Services J. Jackson, Director, Office of Culture and Inclusion A. Adams, Regional Clerk	C. Thomson, Deputy Clerk and Manager of Legislative Services Dayna Obaseki, Committee Clerk H. Gill, Legislative Technical Advisor M. Greenough, Legislative Assistant
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1. CALL TO ORDER/ROLL CALL

Councillor Early, Committee Vice-Chair, called the Diversity, Equity and Anti-Racism Committee meeting to order on June 29, 2023 at 10:01 a.m., in the Council Chambers, Regional Administrative Headquarters, 10 Peel Centre Drive.

Mayor Crombie arrived at 10:06 a.m.

Councillor Kovac and Councillor Toor were absent due to Other Municipal Business.

2. INDIGENOUS LAND ACKNOWLEDGEMENT

Councillor Early read an Indigenous Land Acknowledgement.

3. DECLARATIONS OF CONFLICTS OF INTEREST

Nil.

4. APPROVAL OF AGENDA

RECOMMENDATION DEAR-4-2023

1. *That the agenda for the June 29, 2023 Diversity, Equity and Anti-Racism Committee meeting include an oral update on Governance to be dealt with under Other Business Item 8.1; and*
2. *That the agenda for the June 29, 2023 Diversity, Equity and Anti-Racism Committee meeting, be approved, as amended.*

5. DELEGATIONS

5.1 Silvia Gonzalez-Zamora, Engagement Partner, and Michelle Ouyang, Engagement Analyst, KPMG LLP

Regarding Peel Region's Diversity, Equity and Inclusion Strategy (Related to 6.2)

Received

Silvia Gonzalez-Zamora, Engagement Partner and Michelle Ouyang, Engagement Analyst, KPMG LLP, provided an overview of Peel Region's Diversity, Equity and Inclusion (DEI) Strategy highlighting the project scope, comparative analysis (including environmental scan of similar organizations and DEI maturity scores), workforce and community pillars, and next steps.

Members of the Committee discussed and raised questions regarding the governance transition impacts on the community and staff; and DEI strategy comparison with Peel's local municipalities.

Item 6.2 was dealt with.

6. REPORTS

6.2 Region of Peel Diversity, Equity and Inclusion Strategy

(For information) (Related to 5.1)

Received

Item 8.1 was dealt with.

8. OTHER BUSINESS

8.1 Governance Update (Oral)

Received

Gary Kent, Chief Administration Officer, provided an update on the status of *Bill 112 – the Hazel McCallion Act (Peel Dissolution), 2023* and the role of the Transition Board.

6. REPORTS

6.1 Continuing Investments in Diversity, Equity and Inclusion

(For information)

Presentation by Juliet Jackson, Director, Regina Hartwick, Indigenous Engagement Advisor, Office of Culture and Inclusion; and Rene Nand, Manager, Community and Cultural Engagement

Received

Juliet Jackson, Director, and Regina Hartwick, Indigenous Engagement Advisor, Office of Culture and Inclusion; and Rene Nand, Manager, Community and Cultural Engagement, provided an overview of Continuing Investments in Diversity, Equity and Inclusion highlighting the Bill 112 transition; diversity in Peel Region; community consultation; equitable and inclusive programs and services; engagement with diverse communities in Peel and educational teachings through the Peel Art Gallery and Archives (PAMA). They described how PAMA and the Community Investment Program are advancing Peel's response to the Anti-Black racism crisis; how community organizations are supporting diverse needs in Peel; and confirmed an Indigenous focus and continued relationship-building with the Indigenous communities.

Members of the Committee discussed and raised questions regarding Community Investment Program funding; the role of community partners in addressing community needs; financial assistance from upper levels of government; and, communication and impact through the transition for both the community and Region of Peel staff.

In response to a question from Councillor Santos regarding community partners, Juliet Jackson, Director of Culture and Inclusion, undertook to provide her with a list of agencies that receive funding from the Community Investment Program.

7. COMMUNICATIONS

Nil.

8. OTHER BUSINESS

This item was dealt with earlier in the meeting.

9. CLOSED SESSION

Nil.

10. NEXT MEETING

Thursday, October 5, 2023
9:30 a.m. – 11:00 a.m.
Council Chamber, 5th Floor
Regional Administrative Headquarters
10 Peel Centre Drive, Suite A
Brampton, Ontario

Please forward regrets to Dayna Obaseki, Committee Clerk at dayna.obaseki@peelregion.ca.

11. ADJOURNMENT

The meeting adjourned at 11:03 a.m.