2023 Community Investment Program Allocations

2023 Core Fund

Agency	Agency Mandate / Focus	2023 Investment
Achēv	Provides employment, language, newcomer, and youth services.	\$80,000
Acorn to Oak Youth Services	Transforms lives and helps people find a way forward in complex situations impacting children, youth, families, and communities.	\$45,000
Active Adult Centre of Mississauga	Supports older adults to remain active, independent, and engaged in their community for better health and well being.	\$64,871
Afghan Women's Organization Refugee and Immigrant Services	Works with refugees and immigrants, particularly those who have experienced wars and persecution and those who are most marginalized, with a special focus on women and their families.	\$57,932
African Community Services of Peel	Provides settlement and integration services and programs to support newcomers.	\$77,183
Armagh	Provides women and their children with the best possible opportunity to overcome the devastating effects of abuse.	\$100,000
Bethel Outreach End-Time Message Tabernacle	Provides those in need with a wide range of services and programs to help them create sustainable, dynamic, and accessible programs.	\$26,232
Boys and Girls Club of Peel	Provides a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships.	\$100,000
Big Brothers Big Sisters of Peel	Enables life-changing mentoring relationships to ignite the power and potential of children and youth to realize their full potential.	\$100,000
Bramalea Islamic Cultural Centre	Operates, establishes, maintains, and supports a community center for persons who are in need of Islamic religion, cultural programs, workshops, prayer services and Qur'anic studies.	\$90,000
Brampton 9235 Outreach Corporation (Knights Table)	Delivers food programs and other interventions to support vulnerable individuals and families impacted by hunger, poverty, and homelessness.	\$100,000
Brampton Meals on Wheels	Delivers nutritious meals to individuals who need assistance and live independently through the support of volunteers.	\$29,668
BridgeWay Family Centre		
Caledon Community Services	Provides programs related to health and wellness, employment, food, and newcomer services by responding to community needs.	\$100,000
Caledon Meals on Wheels	Provides programs and services that promote nutrition, wellness, and social interaction to improve quality of life for clients.	
Caledon Parent-Child Centre		
Caledon\Dufferin Victim Services	Offers 24/7 one-to-one confidential support to individuals affected by crime, trauma/crisis and tragic circumstances in the Town of Caledon and the County of Dufferin.	\$35,948
Canadian and African Women Aid Program	Empowers and assists women to reach their maximum potential.	\$89,364
Catholic Family Services Peel Dufferin	Provides counselling to strengthen families and help stop family violence.	\$100,000
Bereaved Families of Ontario Halton/Peel		
Child Development Resource Connection Peel	Provides information and resources, professional learning opportunities, early years and childcare and special needs services.	\$100,000
Citizens For the Advancement of Community Development	Provides effective programs and services to youth for character and skills development, leadership, and active citizenship.	\$34,704
Case Community Services Inc.	Builds stable communities through educational, recreational, and socio-cultural activities for low-income and racially marginalized seniors, Black and newcomer communities, youth, and single parent families.	\$48,573
COSTI Immigrant Services	Empowers diverse communities to succeed and achieve their full potential by providing educational, employment and social services.	\$99,705
DEEN Support Services	Promotes inclusion by offering culturally and spiritually relevant services for families and individuals living with disabilities.	\$100,000

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Distress Centres of Greater Toronto	Provides support for those in crisis, at risk for suicide and those experiencing emotional distress through 24/7 multi-lingual inbound, outbound, and in-person programs.	\$100,000
Dixie Bloor Neighbourhood Centre	Offers a wide range of social and recreational services to meet the needs of the Dixie Bloor community and surrounding areas.	\$89,034
Eden Food for Change	Committed to increasing access to good food in a dignified manner, developing food skills to encourage healthy eating and empowering the community through education, outreach, and advocacy.	\$100,000
EFRY Hope and Help For Women	Dedicated leader providing hope and help to women and girls at risk and empowers them through a trauma informed, inclusive, and gender responsive lens for a successful integration into the community.	\$99,999
Embrave Agency to End Violence	Provides shelter, support, counselling, and advocacy to help abused women and their children.	\$100,000
Erin Mills Youth Centre	Supports and empowers youth who are facing barriers to success through physical, mental health, and after school programs.	\$100,000
Family Services of Peel	Provides individual, family, and group counselling, enriches community life with camps and holiday centres for groups with special needs, and provides educational services and programs aimed at the prevention of family distress.	\$100,000
Family Transition Place	Supports the holistic wellbeing of those affected by gender based violence or trauma and promotes healthy relationships and community through education and advocacy.	\$100,000
Findhelp Information Services	Creates connections and solutions to build strong communities.	\$45,864
Free For All Foundation	Creates sustainable, dynamic, and accessible youth opportunities and programs.	\$99,712
Global 180	Encourages youth to discover purpose through social programs, drop-in centre activities, and mentoring.	\$48,720
Grace Place Community Resource Centre	Provides safe, economical, non-judgmental, and accessible programs and meeting space for people and community organizations.	\$100,000
Hope 24/7	Offers psychotherapy services for persons who have been impacted by relationships and sexual violence.	\$100,000
Indus Community Services	Provides culturally and linguistically appropriate settlement, social services, health, and educational supports to the immigrant community.	\$100,000
John Howard Society of Peel- Halton-Dufferin	Provides effective responses and vital services that empower individuals, foster wellbeing, and address the root causes of crime.	\$100,000
Learning Disabilities Association of Peel Region	Committed to assisting people with disabilities and their families by providing workshops, programs, courses, and support groups.	\$100,000
Luso Canadian Charitable Society	Supports adults living with physical and developmental disabilities by providing information, resources, and programs that facilitate independence, growth, and integration.	\$100,000
Malton Neighbourhood Services	Provides settlement and support services in several languages for seniors, youth, and women.	\$100,000
Malton Women Council	Empowers women and enhances their overall well-being by providing platforms and creating opportunities to excel.	\$35,700
MIAG Centre for Diverse Women & Families	Strives to address needs, identify gaps in service delivery, and ensure the active participation of women, youth, seniors, and persons with disabilities.	\$100,000
Moyo Health and Community Services	Provides health promotion, education, social and support services for residents in Peel Region.	\$100,000
Newcomer Centre of Peel	Provides quality, customized, and innovative settlement services in a safe, confidential and respectful environment.	\$77,373
NPower Canada	Reduces poverty by addressing youth unemployment, launching underserved young adults into meaningful and sustainable digital careers.	\$100,000
Options Mississauga	Operates a print and courier social-enterprise charity that employs adults with intellectual disabilities.	\$95,428
Our Place Peel	Provides short term shelter, transitional housing, and outreach programs to youth 16-24 years old in Peel.	\$100,000
Pak Pioneers Community Organization of Canada	Helps and assists seniors amongst the South Asian Community.	\$10,800
Peel Career Assessment Services Inc.	Brings measurable lasting improvement in the quality of life of clients by delivering appropriate needs-based services to enhance economic and social inclusion.	\$100,000

Agency	Agency Mandate/Focus	2023 Investment
Peel Children's Aid Foundation	Raises funds to support innovative urgently needed programs and services that are not government funded for Peel Children's Aid.	\$78,000
Peel Family Education Centre	Offers workshops, courses, e-Learning, podcasts, parenting perspective tip sheets, and parent-to-parent telephone and text support to encourage positive family relationships.	\$100,000
Peel Multicultural Council	Dedicated to addressing the needs of marginalized communities facing multiple barriers.	\$99,500
Peel Senior Link	Offers personal support, home making services, medication management and care coordination support seniors within and around their homes.	\$100,000
Polycultural Immigrant and Community Services	Provides support and services to immigrant and newcomer communities.	\$40,692
Punjabi Community Health Services	Provides health and social services in addictions, mental health, seniors services, parenting, domestic violence, and settlement services.	\$99,200
Rapport Youth & Family Services	Provides counselling and related support services to youth.	\$100,000
Regeneration Outreach Community	Serves the homeless, those at-risk of homelessness, and those living in extreme poverty.	\$100,000
ResQ Youth International Inc.	Supports marginalized youth through counselling, mediation, mentoring, and life skills training.	\$65,932
Restoration and Empowerment for Social Transition	Offers diverse programming to facilitate a positive transition for primary Black youth leaving the shelter and foster care systems with the goal of preventing homelessness and empowering youth to reach their potential.	\$21,762
Roots Community Services Inc	Provides services, programs, and supports that enhance the lives of Black and Caribbean communities.	\$100,000
Safe City Mississauga	Helps reduce criminal opportunity and criminal victimization through their programs and services.	\$99,998
Sai Dham Canada	Offers positive change through spiritual awareness and shares knowledge and education to support the wellbeing of all, including physical, mental, emotional, social and spiritual.	\$99,990
Services and Housing in the Province	Supports those with mental health and addiction challenges to increase their quality of life and live to their full potential through safe, affordable, and supportive community-based housing and services.	\$60,000
Seva Food Bank	Provides safe, nutritious, and culturally appropriate food to low-income families living in L5B and L5C postal codes and the Malton community.	\$99,824
Skills For Life Inc	Promotes the importance of life skills development to encourage success using workshops, mentorships and community events to educate, inspire, and support youth.	\$22,350
St. Leonard's Place Peel	Supports clients through building capacity and enabling the developments of key life skills through evidence-informed holistic programs and services that optimize quality of life.	\$100,000
The Dam	Partners with youth to create an inclusive community drop-in where all are welcomed, valued, and respected.	\$100,000
The Indigenous Network	Provides programs and services to address the spiritual, mental, emotional, and physical needs of the Urban Indigenous population of Mississauga and neighbouring regions through a supportive social network and culturally appropriate programs and services.	\$99,180
The Journey Neighbourhood Centre	Brings hope and transformation to the Ardglen / Orenda communities supporting children, youth and families.	\$73,569
The Mississauga Food Bank	Relieves hunger in Mississauga community by providing and promoting access to healthy and appropriate food.	\$100,000
The Regional Diversity Roundtable	Committed to providing capacity building in diversity, equity, and inclusion for not- for-profits.	\$100,000
United Way of Greater Toronto	Peel Newcomer Strategy Group champions a coordinated and collaborative strategy for the successful engagement of newcomers in the economy and community of Peel.	\$62,602
Victim Services of Peel	Provides 24-hour crisis support to persons victimized or at risk of victimization by crime or tragic circumstances in the communities of Brampton and Mississauga.	\$100,000
Vita Centre	Offers support, education, and counselling for pregnant and parenting youth.	\$100,000
Volunteer Mississauga Brampton Caledon	Committed to the promotion of meaningful volunteerism.	\$100,000
2023 Core Fund Investments To	otal	\$6,551,120

2023 Capacity Fund

Agency	Project Description	2023 Investment
(A.C.C.E.S.) Accessible Community	Assess and evaluate processes specific to: Referral and Information, Program	\$27,225
Counselling and Employment	Administration, recruiting and placing special needs clients (previously	
Services	Ontario Works clients) and client retention focusing on those who are	
	farthest removed from the labour market. To determine, optimize, and	
	disseminate efficiencies in both client service pathway and staffing model to	
	ensure deliverables are met	
Active Adult Centre of Mississauga	Lawyer/Policy Writer and Bookkeeper – as outdated policies may not comply	\$28,146
_	with new laws & regulations, esp. in this changed post-pandemic era,	
	resulting in org. risk, inconsistent practices, and an imperfect roadmap for	
	operations and decision making. Engagement of 3rd-party bookkeeper to	
	provide basic accounting procedures/reports and advice on grant	
	applications/reconciliation, financial trends, comprehensive ad-hoc reports,	
	scenario analysis.	
Afghan Women's Organization	Communications Consultant, Printing and Administration. Improving	\$29,975
Refugee and Immigrant Services	external communications specific to products and activity outputs	
	measurable, attainable via communications expert working with AWO's	
	knowledge & materials, relevant to strategic plan. Timely, if achieved before	
	July 2024.	
African Canadian Social Development	Develop Strategic Plans that outline present situation, future plans and how	\$30,000
Council	to get there. Support members to determine what they want to do and how	
	to achieve this	
Armagh	Policies and Procedures to partner with more non-housing (shelter) agencies	\$30,000
-	in response to the rise in GBV needs and the recent declaration of GBV in	
	Peel as an epidemic. In the last 2 years, Armagh has started moving towards	
	expansion.	
Bereaved Families of Ontario -	Trauma-Informed Consultant, Victims of Violence, Abuse and Trauma	\$30,000
Halton/Peel	Training and Administration Costs; provide staff training focused on	
	supporting and serving the LGBTQQIP2SAA communities and victims of	
	violence, abuse, and trauma, within 1-year, to enhance organization and	
	staff management capacity by 20% and adapt and improve service delivery	
	during the transition period of Bill 112.	
Bramalea Islamic Cultural Centre	Adaptive Capacity Building Program; to support our Board of Directors and	\$30,000
	staff to closely monitor any changes in the regional governance structure	
	and engage in advocacy efforts to ensure that our voices are heard during	
	the transition process. Help the Board of Directors consult with legal and	
	financial experts familiar with the local context and provide valuable	
	guidance in managing the financial implications of regional dissolution.	
Brampton 9235 Outreach	Professional fees (Capacity Fund – Stability)	\$30,000
Corporation/Knights Table		
Brampton Multicultural Community	Design, develop and website rebuild. Social media and search engine	\$30,000
Centre	optimization for website and social media collaboration tools	
	Project Management; BMC marketing and project management fees	
	(staffing, administration etc.) for staff directly involved in the project	
Caledon Community Services	Development of Strategic Plan and prioritize efforts and allocation of	\$30,000
	resources. Align employees/stakeholders with the organization's goals, and	
	ensure those goals are developed in reasoning and evidence-based data.	
	New organizational strategic plan for 2024-2027 will be developed by	
	December 31, 2023. The strategic plan will inform our decisions and goals	
	for future responsiveness to community challenges and organizational	
	stability and sustainability.	
Caledon Meals on Wheels	Consultant - space feasibility; Determine minimum requirements for	\$18,678
	kitchen/ office expansion. These documents will form the basis of decision	
	making for securing the current/ future spaces of interest.	
	Training; Completion of DEI training by staff and volunteers. Completion of	
	mental health training by staff and volunteers	
Caledon Parent-Child Centre	Website Development; Redevelop website a key component of post	\$30,000
	pandemic strategic plan. The website underpins CPCC's updated Marketing	
	and Outreach Strategy, including an organizational rebranding initiative	
	currently being funded by OTF. Upgrade website with an online calendar,	
	enhanced accessibility tools, online functionality and analytics our families	
	and stakeholders expect.	

Project Description Staff Retention; retaining services of Volunteer Coordinator will enable Caledon Seniors' Centre Staff Retention; retaining services of Volunteer Coordinator will enable Caledon Seniors Centre to recruit, orient and support a roster of 10 qualified volunteers needed to assist with the increased schedule of social inclusion, active living. Adaptive Capacity Project; Funding will assist CDVs adapt to changing demographics in Caledon, Building on learnings from recent CDVS Beard strategic visioning, organizational planning and volunteer demographic surveys, project will create diversity, anti-racism and anti-hate statements to ensure a safe and welcoming environment; Upgrade agency's database to capture new demographic and personal data from staff, board and responders to evaluate community representation and enhance support/outreach. Improvement in staff competences, organizational performance, and community migract. Enhancing staff's skills and competences through a fargeted training and professional development influtives. Additionally, we will invest in upgrading our technological infrastructure, implementing difficient systems and processes, and expanding our outreach efforts to maximize community engagement and impact. Canadian Mental Health	Agency		2023 Investment
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Agency	Project Description	2023 Investment
Families of Virtue	Financial Management Consultant; Acquire charitable status and secure donors. Train volunteers to obtain sustainable employment. Increase organization's board leadership to ensure organization has adequate resources and training. Strategic Planning to align with Vision, Mission and Mandate and define strategy and decision making to allocate resources.	\$5,500
Family Transition Place	Strategy Implementation Costs; Implement newly developed equity and diversity strategy within agency.	\$30,000
Food Banks Mississauga	Re-branding; video production, printed materials, branded items, and advertising; to reflect rebrand and name change. Agency name will be transitioning to Food Banks Mississauga in September 2023. Includes Environmental Scan, Brand Lift Study (current landscape recognition), creation of a working group of key stakeholders, and planning tables/committee meetings with our network.	\$30,000
Global Family Community Centre	Strategic Plan: Develop plan, assessment of current plan and policies and how to move forward. Improve decision making process and allocation of resources to pursue the mission.	\$30,000
Glorious Women of Wonders Prayer Ministry	Financial Consultant: Support establishment of financial policies and procedures, provide training for relevant staff on best practices in finance management and strengthen internal financial controls.	\$28,500
Grace Retirement and Community Enterprise Inc.	Legal Consultant: Required to review bylaws by the end of 2024 and increase ability to raise funds by exploring capabilities of Community Bonds and ability to raise funds for needed capital expenditures	\$30,000
Heart House Hospice Inc	Communications Consultant: Lead implementation of completed Strategic Communications Plan, establish new metrics and new key performance indicators to measure the effectiveness of strategic initiatives and communications efforts, and create new engaging and impactful content for various channels, including websites, social media, and press releases.	\$30,000
Indus Community Services	Consultant; to evaluate and streamline collection and reporting of statistics of 20+ programs and services. Over 20+ funders have various reporting requirements and statistics are collected on various platforms and within internal documents. Need a review and evaluation current methods, KPI's, program risks, evaluations and recommendations to stream process for sustainability and future growth.	\$29,000
International Center for Family Welfare	Build capacity of 20 volunteers, 12 board members and 8 staff from 4 organizations by (2024). Revise and upgrade HR and financial policies, marketing plans, websites and create other policies	\$29,925
Islamic Society of North America	IT Consultant; to develop a new website as a hub for programs, services, and events; a well-designed website improves community engagement and accessibility.	\$30,000
JFJ Hope Centre	HR Audit: Identify clear next steps in policies, procedures, and work environment to ensure they have an equitable, compelling and effective organization for staff and volunteers.	\$9,000
Support work of Director of Program Development and Sustainability. This position was developed as a part of our five-year strategic plan to manage the achievement of our priority goals. Assess improvement of risk levels and wellbeing among program participants, based on a new logic model. Analysis of reports from the Communication Consultant tracking reach and interaction with social media and public education posts.		\$29,957
Joshua Creek Church	Strategic Planning Consultant: Partnering with residents/organizations to form a Community Hub in Cooksville-Mississauga. This involves confirming partners, governance, funding, staffing, programs, services, operations and hub design. Allows for a comprehensive work plan and enables planning, decision-making and resource allocation processes.	\$30,000
Kidnetix Kidz Association	Web Developer, Marketing consultant, marketing material, communication and marketing initiatives; having a strong social media presence and effective website that offers direct engagement leads to better programs and services	\$25,000
Lady Ballers Camp	Website Design; Optimize website's content and tailor user functionality to enhance LBC's online presence, raise awareness of our charitable organization's mission, promote programs and services, communicate news and events and generate donations.	\$30,000

Agency	Project Description	2023 Investment
Lakeshore Community Outreach Centre Inc	CAMH Facilitation, Staff time to coordinate, monitor, evaluate workshops. Provide de-escalation training for staff and client-facing volunteers to ensure a welcoming and safe environment and reduce client incidents through deescalation techniques.	\$29,840
Langar Seva Meal & Support Services	Sustainable Strategic Plan: Create a seamless workflow, efficient mechanisms of preparing, packing and delivering food and develop better standards for quality assessment and evaluation of services through client feedback. Help develop a better and more organized system of working with donors, clients, partnering restaurants, volunteers and staff. Envision Advisory Board giving more direction.	\$29,560
Learning Disabilities Association of Peel Region	Execute migration of all data and email from Google Workspace to Microsoft Office. Review and organize all saved files in new platform for efficient accessibility including updating membership list and upgrade financial management practices to audit-ready documentation	\$30,000
Life Lessonz Inc.	Consultant; to consolidate bookkeeping, develop Program Planning outline,. Update Health/Safety Handbook, Create a Social Media calendar template. Update content to increase accessibility/develop a content creation process. Train Administration to allow transfer of knowledge each year.	\$30,000
Luso Canadian Charitable Society	Specialized Behavioural Therapist Consultant; Reduce time and resources allocated to participants with more challenging behaviours, which will improve the quality of Day program to Luso participants.	\$13,440
Malton Black Development Association	Human Resource Consultant, Accountant, Change Management Consultant; Requesting support in the area of staff management to ensure policies and procedures, performance management, accounting and other areas are setup for salaried employees. Also, need to align with by-laws, Board and members for the changes, as well as orient new team members	\$29,800
Malton Neighbourhood Services	Consultant; As current strategic plan comes to an end, developing a new plan that will set the direction of their organization for the coming five years; deciding how best to serve both perpetrators and victims and who partners should be.	\$30,000
Malton Women Council	Sustainability and Change Management; enabling MWC to recover and rebuild from the aftermath of pandemic and the changes resulting from transition phase of Bill 112. Hire a consultant to prepare for change management and sustainability pertaining to post pandemic rebuilding and Bill 112 transition.	\$30,000
Muslim Community Services (Greater Toronto)	Marketing/Advertising- MCS will transition to a new location nearby, which will ensure the continuation of the program without disruption. New location will need advertising to effectively reach our audience and generate awareness about our move. Also, provides an opportunity to extend reach. Investing in marketing materials such as banners, business cards, and flyers will help highlight new location's key benefits. Part of the funds will go towards optimizing website and social media platforms	\$18,590
Newcomer Centre of Peel	Professional Fee + 15% admin. Project is two-fold; 1) to increase professional development opportunities for our frontline staff and 2) to hire an external consultant to review our mission, strategy, and vision and development of a performance evaluation framework	\$28,750
Options Mississauga Print and Office Services	Rationalize staff resources and Board functions to become more efficient by; 1. Reducing staffing costs to regain a solid financial model. 2. Review core competencies and improve productivity and efficiency for remaining positions to accommodate lower staffing costs. Need to reduce staffing costs by \$40,000 before next fiscal year begins in April 2024, even allowing for a significant increase in revenues from our two social enterprises.	\$15,500
Our Place Peel	Specialized Consultant; To communicate evolving identity through rebranding efforts and implement a plan led by a Community Engagement & Events Manager to improve capacity by engaging with stakeholders more effectively and creating a more resilient community that works together to address the challenges faced by youth experiencing homelessness.	\$30,000
Peel Career Assessment Services Inc.	Marketing; External communication and branding efforts, which would impact adaptive capacity to the changes in the external environment. Initiative driven by recent changes, including the dissolution of Peel and the need to update organization's name to reflect same.	\$30,000

Agency	Project Description	2023 Investment
Peel Family Education Centre	Consultant to develop a 5-year strategic plan, with a focus on business continuity and a transition strategy. With extensive changes in the previous three years and the looming ones ahead, this strategic plan will provide seamless service to parents over the next five years.	\$29,000
Peel Multicultural Council	PMC Branding; Digital Marketing Coordinator- PMC will measure the impact of changes to its Strategic Plan, By-laws, Structure, Policies and Procedure and new Branding over the next 3-5 years to determine the success of PMC in maintaining and exceeding current level of funding and services.	
Peel Senior Link	Staff Training; For staff at PSL to support employee mental health, improve fundraising strategies, improve understanding of cognitive impairment in seniors and practice communication skills to provide excellent service	\$22,000
Polycultural Immigrant and Community Services	Consultant for equity framework, project lead 7 materials and supplies. Develop an equity framework to support facilitating equity through policy, practice, and programs. Polycultural has a set of policies and practices which need evaluation and enhancement.	\$29,962
Progress Community Service Centre	Development of a Monitoring and Evaluation Framework that will allow agency at any giving time to assess the efficiency and the efficacy of their programs and services. (Documents review, Training Sessions and Evaluation)	\$24,000
Regeneration Outreach Community	Digital Acquisition Strategy. Move forward to diversifying income streams. Realizing the dissolution of Region of Peel and current financial pressures on existing donor base, a new strategy is required to ensure our long- term financial stability. Staff team, consultants and a video content creator will be involved in the project.	\$30,000
ResQ Youth International Inc.	Staffing; Goal to re-examine, optimize and increase administrative practices and processes for programs and determine new roles and responsibilities allowing them to provide youth programming more efficiently and effectively. Conduct an enriched staff and volunteer survey at end of process to measure satisfaction with newly established standards of digital administration across the organization.	\$30,000
Restoration and Empowerment for Social Transition	Evaluation Framework; Develop a comprehensive data collection and evaluation framework in Salesforce to track program performance by February 2024. Create custom dashboards in Salesforce for real-time monitoring and evaluation of clients' progress with milestones on service needs by February 2024	\$30,000
Roots Community Services Peel	Fund Development Plan; Categorize a diversity of funding sources, identifies funders and donors aligned with their mission, outlines strategies to develop relationships with funders/donors and an action plan/roadmap to generate a high rate of success in receipt of funds	\$30,000
Sacred Hand Canada SHC	Professional Social Media Manager Salary: Expand reach, enhance engagement and increase community impact. Develop comprehensive Social Media Strategy, including research, competitor analysis, defining target personas, and establishing KPIs. Purchase Lens, Lights, Camera, Premiere Pro Video Editing Software	\$30,000
Safe City Mississauga	Membership Drive Campaign- specialized human capacity to develop the marketing, initial setup and management of the membership database, email marketing tool/platform and event registration software for recruitment events	\$30,000
Sai Dham Canada	Consultant; Develop three-year strategic plan which helps the organization meet the continuously evolving post pandemic needs and deal with the forthcoming changes related to the implementation of Bill 112. Uncertainties associated with Bill 112 could impact sustainability; hence, a dire need for a strategic plan that will address the external factors impacting the organization's capacity to deliver on its mission.	\$30,000
Sakeenah Canada	Marketing Campaign; Increase the ability to engage stakeholders through marketing. Through marketing research, team has found that ads, social media posts, newsletters, emails, flyers and media coverage have generated stakeholders.	\$30,000
Services and Housing In the Province (SHIP)	Consultant and other: to develop community needs assessment to assist identify and examine the population health needs of community supported in order to create an action plan which will work to reduce health inequalities by 2025.	\$29,000

Agency	Project Description	2023 Investment
Sexual Assault/Rape Crisis Centre of Peel	Marketing/Advertising; Marketing Strategy development and execution to highlight services provided to community and help community members contextualize their presence and the work they do.	\$30,000
Sikhs Serving Canada Association	Marketing Campaign; Increase external communication helmed by Daniel Does Marketing. This will include 3 paid ad campaigns aimed at delivering effective, timely messaging, with the goal of increasing awareness of Seva's service and alleviating food insecurity within the region	
St. Leonard's Place Peel	Staff Education and Skills Training; To better support our clients through; first aid/CPR instructor training, Gentle Persuasive Approach, Nonviolent Crisis Intervention, level of service risk assessment training (LSI-R), DEI Courses and ASIST	\$29,973
The Dam - Develop Assist Mentor	Consulting Firm for ED search; Board of Directors is responsible for succession planning of the Executive Director. This project requires selection and hiring of a consultant firm to assist in recruitment and screening of potential candidates. In addition, best practices for a successful succession plan for key leadership positions will benefit from a period of overlap with the new ED and outgoing ED.	\$30,000
The Iraqi Canadian Society	Website Re-Design, hardware (three desktops) Contractors - Fees for Professional Services (Assessment and consultation, CRM strategy development and execution, Training for staff and volunteers), Materials and Supplies, Communication/social media consultant, software subscription and Google workspace subscription	\$24,600
The Journey Neighbourhood Centre	Consultant for Strategic Planning and staff administration. 1) to create a strategic plan and train staff to implement it. In February 2020, The Journey Neighbourhood Centre started the process of developing a five-year strategic plan; thinks now is a good time to revisit the need for a strategic plan. 2) hire a consultant to guide The Journey through the process of developing a strategic plan.	\$13,500
The Regional Diversity Roundtable	Coaching, Guiding and Leadership Research; Measure success through community engagement, organizational capacity, service delivery. Diversity, Equity and Inclusion (DEI); implement policies and practices across the organization and member organizations. Financial sustainability; type of funding: grant or project based, an assessment of where the funding is coming from	\$30,000
United Way of Greater Toronto/ Peel Newcomer Strategy Group	Managing Consultant Advisor, Research, Policy and Evaluation; The project will determine capacity and sustainability plan for PNSG related to research, policy and knowledge mobilization. The plan will include a recommendations report completed before June 30, 2024.	\$28,822
Urban Change Lab Action Coalition	Create collaborative system to unite our efforts, generate solutions, adapt to change and partner with government and community stakeholders to ensure a smooth transition and accessible service delivery across the 3 municipalities. Needs dedicated resources to coordinate, communicate, plan and convene. Requesting two grants of \$30,000 each. Approximately \$30,000 to fund a coordinator, \$12,000 for web design, \$7,500 to enhance research capacity, \$10,000 for secretariat support and funds for hard costs.	\$60,000
Victim Services of Peel	Trainer; Onboard staff and volunteers. Training new staff and volunteers has been greatest challenge. Do not have the resources to train so many new people on the complex issues facing victims of crime.	\$30,000
Vita Centre	Administrative and Marketing Consultant; To develop a strategic fundraising plan and complimentary marketing plan; implementation of specific key components to build the infrastructure of the overall plan.	\$30,000
Volunteer Mississauga Brampton Caledon	Consultant; Develop Strategic Recovery Plan, Risk Assessment Plan; Executive Director time to lead board/senior staff. Legal fees to support review of Articles of Incorporation	\$29,900
Wellfort Community Health Services	Fees/Time Reimbursement; accurately measure health inequities amongst client population and inform planning and implementation of programs and services to improve overall health outcomes and remove barriers to accessing health services. Target: 75% completion rate of our sociodemographic data collection by 2024	\$30,000
2023 Capacity Fund Investments Total		\$2,225,544

2023 Social Enterprise Fund (Year 2)

Agency	Project Description	2023 Investment
Peel Senior	Café and tuck shop in the new Seniors Health and Wellness	\$150,000
Link/Punjabi	Village at Peel Manor. Programs and services that fosters	
Community Health	community and interpersonal connection to address social	
Services	isolation and loneliness for seniors. Increased access to	
	healthy culturally appropriate foods. Profits will be reinvested	
	back into the community.	
Seva Food Bank	Food Truck offering high quality drink and food products in	\$150,000
	support of Seva Food Bank clients gaining meaningful	
	employment and work experience. Aims to decrease the	
	causes of food insecurity by offering clients hands-on training	
	and learning opportunities in the Food & Beverage industry.	
	The social enterprise will also offer catering services, a kiosk	
	and a space that can be rented out.	
2023 Social Enterprise Investments Total		\$300,000

2023 Food Security Capital and Innovation Fund (Year 2)

Agency	Agency Mandate / Focus	2023 Investment
Acorn to Oak Youth	Transforms lives and helps people find a way forward in complex	\$52,794
Services	situations impacting children, youth, families, and communities.	
Anba Abraam Charity	Improves the lives of the underprivileged and vulnerable people, through	\$35,000
	the power of humanity.	
Basket Brigade Canada	Relieves poverty by providing food to individuals or families who are poor,	\$51,284
	low income, or in need.	
Brampton 9235 Outreach	Delivers food programs and other interventions to support vulnerable	\$282,450
Corporation / Knights Table	individuals and families impacted by hunger, poverty, and homelessness.	
Brampton Meals on	Delivers nutritious meals to individuals who need assistance and live	\$31,278
Wheels	independently through the support of volunteers.	. ,
Caledon Community	Provides programs related to health and wellness, employment, food, and	\$110,000
Services	newcomer services by responding to community needs.	. ,
Caledon Meals on Wheels	Provides programs and services that promote nutrition, wellness, and	\$19,000
	social interaction to improve quality of life for clients.	, -,
Case Community Services	Builds stable communities through educational, recreational, and socio-	\$28,728
Inc.	cultural activities for low-income and racially marginalized seniors, Black	ψ20) <i>1</i> 20
	and newcomer communities, youth, and single parent families.	
Eden Food for Change	Committed to increasing access to good food in a dignified manner,	\$91,633
	developing food skills to encourage healthy eating and empowering the	40=,000
	community through education, outreach, and advocacy.	
Free For All Foundation	Creates sustainable, and accessible youth opportunities and programs.	\$87,473
Global Family Community	Alleviates food insecurity to those in need.	\$47,555
Centre	, , , , , , , , , , , , , , , , , , , ,	, ,
Overcomer Community	Addresses the integration, education, health, housing, social services,	\$30,000
Development Centre	culture and economic development needs of African Canadians and other	
·	immigrants through programs, services, and advocacy.	
Punjabi Community	Provides health and social services in addictions, mental health, seniors,	\$207,500
Health Services	parenting, domestic violence, and settlement.	
Regeneration Outreach	Serves the homeless, those at-risk of homelessness, and those living in	\$200,000
Community	extreme poverty.	
Sai Dham Canada	Offers positive change through spiritual awareness and shares knowledge	\$76,057
	and education to support the wellbeing of all including physical, mental,	
	emotional, social, and spiritual.	
Seva Food Bank	Provides safe, nutritious, and culturally appropriate food to low income	\$149,250
	families living in L5B and L5C postal codes and the Malton community.	
The Mississauga Food	Relieves hunger in Mississauga by providing and promoting access to	\$500,000
Bank	healthy and appropriate food.	,
2022 Food Security Capital	and Innovation Fund Investments Total	\$2,000,000

2023 Change Fund Investments

Lead	Collaborative Sector		
Agency	Partners	Project Description (Outcome Lens)	2023 Investment
Catholic Family Services Peel Dufferin	Peel Regional Police, Indus Community Services, Roots Community Services, Catholic Cross-Cultural Services	Creation of a sustainable business model and business development plan, to meet service demands across the Region. Strengthening the business model of the existing Safe Centre collaboration and expanding services.	\$23,132
Case Community Services Inc.	Keep6ix	Improve the mental health and well-being of vulnerable, low-income, and Black youth in Peel Region aged 15-21 by offering counselling referrals, weekly music therapy sessions, and monthly educational workshops.	\$37,270
Embrave Agency to End Violence	Trillium, Hope 24/7, Indus Community Services, Family Services of Peel, Catholic Family Services, Peel CAS, Roots Community Services, Catholic Cross-cultural Services, Peel Regional Police, Moyo Health and Community Services, EFRY Hope and Help for Women	Take Back the Night annual anti-violence rally and march held to increase awareness and support of women and gender diverse person's right to live without the fear of violence, focusing on ending sexual violence.	\$7,500
Family Services of Peel	Indus Community Services, Punjabi Community Health Services, Active Adult Center, Parkland Seniors Residence, Catholic Family Services, Peel Career Assessment, Canadian Mental Health Association	Marketing and knowledge transfer plan to build and expand the network of volunteers and collaborators and prepare them to serve in leadership roles. To build and implement best practice/evidence-based research for programs, services, community initiatives, and policy development.	\$37,423
Our Place Peel	Peel Alliance to End Homelessness	Peel Alliance to End Homelessness will support the Peel Poverty Action Group with governance work, capacity, outreach, and advocacy. The focus areas of the group include Living wage, Affordable Housing and Ending Homelessness, Food Security and Health Inequities.	\$22,500
Peel Career Assessment Services Inc.	Let's Get Together, Capacity Building Sector Supports	The Seniors Supporting Seniors- through Engagement, Mentorship and Technology project will train and equip senior volunteers to outreach to seniors and newcomer seniors and help them bridge social and technological gaps.	\$37,500
Peel Multicultural Council	Peel Immigrant and Community Services	Addresses mental health issues in the racialized and ethnocultural community by training frontline workers in Peel to respond to these issues.	\$37,498
Peel Senior Link	Brampton Sr. Council, CARP Brampton/Caledon, Punjabi Community Health Services, Town of Caledon, Peel Senior Link, ROP Term of Council Priorities (Senior Services)	Develop and implement a Regional Action Plan to guide the collaborative to advance healthy aging by promoting well-being and social participation of local older persons. The Plan will use the domains; Safety, Housing, Healthy Aging, Staying Mobile and Building Community.	\$37,500

Lead Agency	Collaborative Sector Partners	Project Description (Outcome Lens)	2023 Investment
Roots Community Services Inc.	Catholic Family Services, Embrave Agency to End Violence, John Howard Society, Caledon/Dufferin Victim Services, Regional Diversity Round Table, Boys and Girls Club of Peel, Indus Community Services, Punjabi Community Health Services	The Rethinking Community Safety project is a research project that maps specific changes that can improve safety in the community. The project draws on previous studies in other jurisdictions, including Ottawa and Toronto, that have mapped out ways to move to better safety systems.	\$34,239
Sai Dham Canada	Panorama India	Improving mental and physical wellness and reducing isolation for seniors in Peel, as well as improving seniors digital literacy and community resource awareness.	\$37,500
South Asian Canadian Health and Social Services	Tamilnadu Multicultural Association, Helping Health International	Series of weekly presentations, discussions and seminars with the South Asian community members and community leaders on topics such as family violence, cultural differences, the legal systems, and laws in Canada.	\$33,000
The Dam	Erin Mills Connect, El Amplified, Flourish Co., Peel Multicultural Centre, Polycultural Immigrant and Community Services, University of Toronto, MindShare Learning	Beyond High School, a new post-secondary resource, will unite schools, mental health, social enterprise, youth and parents/guardians for better youth and family well-being. It will be rolled out in schools, settlement agencies, youth groups, and more.	\$37,340
Volunteer Mississauga Brampton Caledon	Brampton 9235 Outreach Corporation (Knights Table), Vita Centre, Punjabi Community Health Services, Free For All Foundation,	Supporting outreach strategies of the agencies they support and supporting innovative digital outreach strategies that enhance the collaboration on the web and social media.	\$30,100
2023 Change	Fund Investments Total		\$412,500

Income and Social Supports Funding - 2023 Wellness Response and Assistance Program (WRAP)

Agency	Project Description	2023 Investment
Achev	Increase capacity of existing services:	\$100,000
	Fulltime dedicated Mental Health Counsellor and Navigator to address, support, and increase the resilience, mental health and wellbeing needs	
Afghan Women's	Increase capacity of existing services:	\$81,158
Organization Refugee and Immigrant Services	 Fulltime Community Mental Health Ambassador and engage 3 community-based Volunteers to provide culturally specific community outreach, education, information, promote awareness of mental health services and to promote help-seeking behaviours, and refer community members to mental health resources and supports in Peel. 	
Armagh	Increase capacity of existing services:	\$40,000
	 Increased access to weekly psychotherapy from a registered psychotherapist in partnership with Salvation Army – Women's Counseling Center (currently there is a waitlist for this support) Weekly group programming for clients centered around self-growth, mental wellness, and 	
	healing.	
Bereaved Families of	Increase capacity of existing services:	\$99,965
Ontario - Halton/Peel	3 additional closed groups focusing on traumatic losses, including (1) suicide loss, (2) overdose loss, and (3) sudden traumatic loss (car accidents, plane crashes, etc) to individuals utilizing social assistance.	
Caledon Community	Increase capacity of existing services:	\$94,500
Services	 The Community Supports Program at the Exchange, offers a range of resources that target basic needs, including food support, subsidies for utilities and recreation and wellness programming, transportation, seasonal holiday and back to school support. 	. ,
Catholic Family Services of	Increase capacity of existing services:	\$100,000
Peel-Dufferin	Re-launch of the Walk In Counselling Clinic in the Fall of 2023 which will increase accessibility	
	of services for clients in need of quick access to comprehensive service planning and referrals.	
Centre Francophone du	Increase capacity of existing services:	\$99,969
Grand Toronto	Expand current counseling/therapy, targeted prevention workshops and community	
Finally de Lafanovakian	accompaniment mental health and wellbeing programs in French to the Region of Peel.	¢4.00.000
Findhelp Information Services	New service: • Development of dedicated 211 Services for Mental Health and Addiction Service Navigation in Peel	\$100,000
Free For All Foundation	Increase capacity of existing services:	\$92,457
	 Wellbeing and Outreach: Access to professional counseling and therapy services is essential for individuals facing mental health challenges or addictions. 	
	 Peer Support: Peer support programs can be incredibly beneficial for individuals navigating mental health or addiction issues. 	
	Mental Health Education and Awareness: Incorporating mental health education and	
	awareness initiatives within social assistance programs is essential in reducing stigma and	
	promoting understanding.	
Glorious Women of Wonders Prayer Ministry	Increase capacity of existing services: • Range of mental support services including one-one-one counselling, peer support programs, healthy eating program, movement for wellness, stress management sessions, on-call support line and referrals to other community services as needed & therapeutic art studio.	\$72,688
Indus Community Services	Increase capacity of existing services:	\$100,000
	 Community Mental Health program to improve access to care by providing one on one mental health counselling and support sessions (in person and virtual) to social assistance clients including immigrants, newcomers, refugees and racialized population in the Peel region. We are inclusive of youth, couples, families and LGBTQ+ newcomers in the South Asian community. 	
Agoncy	Project Description	2022
Agency	Project Description	2023

John Howard Society of	Increase canacity of existing convices:	Investmer \$87,493
Peel-Halton-Dufferin	 Increase capacity of existing services: Fulltime Wellness counsellor will provide individual and group workshops focusing on increasing wellbeing through skill building, capacity building, and community connection. Curriculum will concentrate on the following: Reducing the negative effects of mental illness and addiction through building coping skills, confidence, and 	,433
	 community support networks. Increasing self-management skills related to conflict resolution, employability, healthy personal and intimate 	
	 relationships, practical life skills, wellness habits, self- esteem, self-confidence, and managing times of adversity and stress 	
Malton Neighbourhood Services	Increase capacity of existing services: • Counsellor would support with service navigation and coordination for one stop support to community partners.	\$100,000
Our Place Peel	Increase capacity of existing services: • Mental Health and Harm Reduction Programs for Youth Experiencing Homelessness.	\$100,000
Peel Multicultural Council	New program: This is a joint project of Peel Multicultural Council (lead) and Polycultural Immigrant and Community Services. Both organizations believe they can draw better synergies for their clients by jointly offering critical mental health support to their existing and prospective clients.	\$98,937
Punjabi Community Health Services	 Increase capacity of existing services: The Sahara Mental Health Program provides assistance and support to clients who are dealing with problems associated with mental illness. Our program uses a holistic approach by providing supportive counselling services to individuals and family members. The Sahara Addiction Program strives to empower clients and their families through a guided journey to recover from substance use behaviors and related concerns by using a holistic treatment approach in a culturally appropriate manner. 	\$77,242
Restoration and Empowerment for Social Transition	 Increase capacity of existing services: The HERO program aims to provide comprehensive mental health and wellness services to BIPOC youth at-risk of or experiencing homelessness in the Peel Region. By hiring a full-time social worker, we can ensure the availability of specialized mental health 	\$78,000
Roots Community Services Peel	 support tailored to the unique needs of the program participants. Increase capacity of existing services: With dedicated funding to focus on individuals on social assistance, we would have the capacity to support them more directly in developing individual plans to finding employment, continuing their education or other opportunities to help them achieve stability and rely less on social assistance. 	\$100,000
Sexual Assault/Rape Crisis Centre of Peel	 Increase capacity of existing services: Robust, evidence-based clinical program that addresses complex mental health and addictions (MH&A) issues. 	\$96,306
The Church of the Virgin Mary and St. Athanasius	Increase capacity of existing services: Increase capacity of existing counselling program, in partnership with newcomer centre - supporting Arabic speaking community. Provide educational workshops on: (1) 'anxiety', (2) 'stress' and stress management, (3) anger and 'anger management' and understanding what mental health means so as to first remove the stigma to the term in a culturally sensitive and inclusive manner.	\$65,291

Agency	Project Description	2023 Investment
VHA Home HealthCare	 Circle of Care Mental Health Supports for Women and Children, aims to enhance access to mental health services for women facing challenges such as addiction, stress, anxiety, partner violence, substance abuse, and depression. It specifically designed for women with dependent children who rely on Ontario Works for their income while challenged with reclaim their physical and mental wellness and safety of their children. 	\$100,000
Victim Services of Peel	 New program: Weathering the Storm: Trauma-informed Mental Health Services for Victims of Crime and Sudden Tragedy Victim Services of Peel is proposing a developing modified and specialized service for victims of crime and tragedies with pre-existing mental health conditions, living on social assistance or in poverty. Specialization inclusions and adjustments to the Crisis Intervention Model for people on social assistance with mental health conditions: Short-term (three to six months) trauma counselling. Systems navigation – Navigating a wide range of bureaucracies (police, court, bail, ODSP, medical/hospital, etc. Accompaniment to appointments. Mental health monitoring (regular check-ins). Linkages to resources, services and supports – which require the clinician to locate, arrange, organize and accompany clients to appointments with new service providers or support systems. 	\$100,000
2023 Wellness Response a	and Assistance Program (WRAP) Total	\$1,984,006

Income and Social Supports - 2023 Digital Literacy Fund

Agency	Project Description	2023 Investment
Afghan Women's Organization Refugee and Immigrant Services	 6-week training program with beginner and intermediate-level courses In-person and virtual instruction options available Learner assessments and evaluations included 	\$73,392
African Community Services of Peel	 Digital literacy training delivered in person to 22 participants per class Includes digital security and privacy, communicating online, email basics, accessing online services, and online shopping 	\$66,150
Armagh	 Beginner and intermediate digital literacy courses offered. Includes basic computer hardware, cyber security, communication online, internet basics, and Microsoft Office basics, accessing online services 	\$14,000
Bramalea Islamic Cultural Centre	 In-person training provided to two cohorts with a total of 80 hours of instruction Includes beginner and intermediate levels on topics such as computer hardware basics, software applications, navigating the internet, and safety 	\$60,182
CASE Community Services Inc.	 4 cohorts of training provided to a total of 80 learners Training delivery will be a hybrid of in-person and virtual instruction MS Office, communicating online, internet safety, accessing online services 	\$74,145
COSTI Immigrant Services	 Two 5-week training cycles with 10 sessions (2 per cycle) will be provided both online and in-person Assessments and evaluations will be completed to determine learner levels and lessons learned 	\$46,767

Agency	Project Description	2023 Investment
Malton Black Development Association	 Program is designed to increase the digital literacy of seniors in Malton and the surrounding area Includes an introduction to computer hardware and software, digital security, and privacy, communicating online, email basics, exploring and accessing the affordable internet programs Learner evaluations and assessments are included 	\$74,247
MIAG Centre for Diverse Women & Families	 Beginner and intermediate levels of digital literacy training will include a review of hardware and software, communicating online, internet basics, MS Office, cybersecurity, accessing online services 5 cohorts of 15 learners are anticipated to complete this training over the course of the funding period Assessments and evaluations will be completed to determine learner levels and lessons learned 	\$49,905
Peel Career Assessment Services Inc.	 Training will be provided over a 9-month period, and participants will attend sessions weekly in-person and online. Participants will be provided with donated computers which they will learn to refurbish themselves. Includes a review of computers basics, internet and Windows functions, Microsoft, and digital meeting platforms, completing online applications and accessing online services 	\$75,000
Peel Multicultural Council	Includes computer basics, navigating the internet, productivity programs, computer security and privacy, and virtual platforms	\$71,579
Punjabi Community Health Services	 Two facilitators will deliver digital literacy courses to a minimum of 20 participants. Training will be provided in person three times a week for 2 hours for each session. Includes computers basics, email, and communication, navigating the internet, safety, virtual platforms, MS Office Learner assessments and evaluations included 	\$23,800
Restoration and Empowerment for Social Transition	 In-person and virtual training options provided Includes computer basics, exposure to various platforms and software. Learner assessments and evaluations included 	\$57,563
The Church of the Virgin Mary and St. Athanasius	 50 learners will be provided with in-person learning. Includes computer hardware and software, cyber security, accessing internet and cloud applications, Microsoft Office 365, virtual meeting platforms 	\$65,160
2023 Digital Literacy Fund Total		\$751,890